

Two Park Avenue tel 1.212.591.7000

New York, NY fax 1.212.591.7674

10016-5990 U.S.A. www.asme.org

FY23 BOARD OF GOVERNORS

Sunday, June 4, 2023 – 9:00 AM – 12:00 PM (CDT) The Chase Park Plaza Royal Sonesta, St. Louis, MO

FINAL MINUTES

Attendance during the open session was as follows:

Board of Governors

President: Karen Ohland

Governors: Andy Bicos, Thomas Gardner, Susan Ipri Brown, Sam Korellis, Thomas

Kurfess, Richard Marboe, Jared Oehring, Paul Stevenson, Patrick Vieth,

Wolf Yeigh

Past President: Mahantesh Hiremath (not present)

Executive Director/CEO: Thomas Costabile

Other Officers

Senior Vice Presidents/Elects: Rick Cowan, Elect, Member Development and Engagement*

Nicole Kaufman Dyess, Student and Early Career Development

Thomas Pastor, Standards and Certification Sector Michael Roy, Member Development and Engagement

Lester Su, Public Affairs & Outreach

Tom Vogan, Elect, Standards and Certification Sector

Secretary and Treasurer: John Goossen*

Ass't Secretary/General Counsel: John Delli Venneri, Esq.

Chief Financial Officer: William Garofalo
Corporate Counsel: John Sare, Esq.*

Governors-Elects: Kathryn Jablokow, Monica Moman-Saunders, Dave Schlesinger*

Guests

Louisa Avellar Incoming ECLIPSE Intern, PA&O Paul Kummannoor Benny Incoming ECLIPSE Intern, TEC

Betty Bowersox ASME Fellow Emily Boyd Chair, COR*

Joshua BrooksECLIPSE Intern, MDEAyse GulECLIPSE Intern, S&CHind HajjarBOG ECLIPSE Intern

Richard Hollenbach

Amos Holt

Madiha Kotb

Lingnan Lin

Guha Manogharan

Incoming ECLIPSE Intern, S&C

Past President, 2009-2010*

Past President, 2013-2014

ECLIPSE Intern, TEC

ECLIPSE Intern, PA&O

Alexander Marrero Chair, ECLIPSE
Clark McCarrell BOG Candidate*/**

John Parker Past President, 2000-2001*
Luke Placzek Incoming ECLIPSE Intern, SEC

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Vicki Rockwell

Keith Roe

Past President, 2011-2012

Reith Roe

Past President, 2016-2017

Incoming ECLIPSE Intern

Terry Shoup

Past President, 2006-2007

Past President, 2014-2015

Lovepreet Singh

Incoming ECLIPSE Intern, MDE

Callie Tourigny Chair, VOLT Academy
Charla Wise Past President, 2017-2018*

Michael Zhou ECLIPSE Intern, Petroleum Division

Staff

Iana Aranda Director, Engineering Global Development*

Clare Bruff Sr. Manager, Volunteer Leadership Development & Diversity

Susie Cabanas Manager, Global Alliances & Board Operations

Chandra Clouden Chief Human Resources Officer

Gretchen Crutchfield Manager, Individual Giving Engagement

Michael Johnson Chief Strategy Officer

Phyllis Klasky Director, Events Management

Rebecca Lakhani Director, Corporate and Foundation Partnerships

Keith Miles Director, Major Gifts, ASME Philanthropy Steven Papaganeres Managing Director, Financial Reporting*

Jeff Patterson Chief Operating Officer

Allian Pratt Chief Leadership Engagement Officer
Christine Reilley Managing Director, Strategy & Innovation*
Nachalie Rodriguez Executive Assistant, Executive Office

Karen Russo Director, Executive Operations

Anand Sethupathy Managing Director, Strategy & Programs*

David Soukup Managing Director, Governance
Mel Torre Manager, Corporate Communications
Stephanie Viola Managing Director, Philanthropy

1. Opening of Meeting

- 1.1 <u>Call to Order</u>: On June 6, 2023, a meeting of the FY23 Board of Governors of the American Society of Mechanical Engineers was held at The Chase Park Plaza Royal Sonesta in St. Louis, Missouri and simultaneously via the Zoom application. A quorum was present, and the meeting was called to order by President Ohland at 9:01 AM CDT.
- 1.2 <u>Adoption of the Agenda</u>: The Board voted to adopt the revised agenda as circulated on May 31, 2023.
- 1.3 <u>President's Remarks</u>: President Ohland welcomed those attending the meeting in St. Louis and via Zoom and expressed what a privilege it has been to serve as ASME's 141st president and working to advance engineering for the benefit of humanity. The ongoing theme of her presidency comes from an African proverb, "If you want to go fast, go alone. If you want to go far, go together." We have come far together to move the Society further on its path of success. Its strategy has advanced,

^{*}Attended Virtually

continuing to demonstrate leadership in key technology focus areas by delivering new products and services, and it continues to develop relationships and partnerships with organizations and underserved communities. ASME has also continued to build and strengthen its financial position while adhering to three guiding principles: To be a global, diverse, and inclusive society; to adhere to the highest ethical standards; and being focused on the next generation. ASME believes a diverse and inclusive workforce can contribute to improve outcomes in global challenges.

June celebrates Immigrant Heritage Month and the innovative contributions of immigrants to the U.S. in engineering and STEM fields broadly. Many in the room are likely immigrants or descendants of immigrants. By 2030, the U.S. will need 1 million more workers in STEM and immigrants will be critical in meeting this need. June is also LGBTQ+ Pride Month, an opportunity to remember the contributions of lesbian, gay, transsexual, and trans people, and the struggles they continue to face.

Engineers and technology will be at the forefront of offering solutions, breakthroughs in medical research, robotics, and processes that impact global challenges such as climate change. As part of today's consent agenda, the Board will vote on the establishment of the Committee on Sustainability which will support global consensus of climate science, facilitate communication on climate with policy makers, develop a workforce to meet challenges and align our sustainability and climate strategy to the U.N.'s sustainability development goals. ASME aspires to exert a consistent and positive influence in this endeavor.

1.4 <u>Executive Director/CEO's Remarks</u>: Mr. Costabile welcomed everyone to the meeting and reiterated his thanks for their commitment and support. As FY23 closes, ASME continues to see more opportunities for growth and diversification of revenue. The efforts of all volunteers and staff continues to ensure that ASME's vision and mission will be there on many new fronts.

During uncertain times in FY22, ASME took steps toward establishing four strategic priorities. These strategies were developed further in FY23 and will continue into FY24/25. The four original priorities included DEI, Digital Transformation, Membership and Financial Sustainability. The Membership goal was revised and enhanced in FY23 and was renamed Customer Experience (CX) Engineer's Lifelong Journey. A fifth pillar was added, Culture and Workforce Transformation (WfX), which prioritizes enterprise alignment, talent development and global expansion. For the FY24/25 business plan and budget, a sixth objective was added; Portfolio Development and Management (PD&M) which is aimed at fostering a more integrated approach to developing and managing ASME's products and services. ASME also enhanced the Financial Sustainability goal renaming it Finance and Business Acumen to support revenue growth targets with workstreams focused on achieving the objective. Details of the FY24/25 Business Plan and Budget will be reviewed as part of the June 6, 2023 Board meeting.

Mr. Costabile shared some of ASME's current and upcoming events. The Offshore Technology Conference was held in April with more than 1,300 companies that showcased technologies and equipment. This is a 30 percent increase from last year and the direct impact on Houston's economy was approximately \$32 million in revenue. Code week held in May, 2023 was also well attended with over 160 meetings held during the week. For Turbo Expo, 2,000 individuals have registered so far for the late June conference in Boston which will include 1,000 technical sessions, 25 panels and three keynote speakers. IMECE will be held in New Orleans this year from October 29 through November 2, 2023.

Mr. Costabile stated that this meeting is always a bit melancholy and thanked ECLIPSE BOG intern Hind Hajjar, Governors Andy Bicos, Rick Marboe, Paul Stevenson, Secretary/Treasurer John Goossen, and SVP's Tom Pastor and Mike Roy for their service. Past President Mahantesh Hiremath was unable to attend.

He thanked Karen Ohland for her leadership, friendship, and her efforts to advance the governance of the Society. He also looks forward to working with SVP's Rick Cowan and Tom Vogan and the first president elected by the Board.

1.5 <u>Consent Items for Action</u>: No requests were received to remove any items from the Consent Agenda.

The Board voted unanimously to approve 1.5.1 through 1.5.7 on the Consent Items for Action:

- 1.5.1. Approval of Minutes of April 19, 2023
- 1.5.2. Proposed By-law changes to B5.4, second reading
- 1.5.3. Proposed Appointments
- 1.5.4. Donation to ASME Foundation Campaign for Next Generation Engineers
- 1.5.5. Selection of Senior Vice Presidents Proposed Changes to B5.3, B5.4, B5.6 and B5.7, second reading
- 1.5.6. History and Heritage Committee, Old Guard Committee and Scholarship Committee Proposed Changes to B5.2 and B5.6, second reading
- 1.5.7. Establishment of the Committee on Sustainability, Proposed Changes to B5.2 second reading

2. Open Session Agenda Items

2.1 <u>YTD Financial Report</u>: Bill Garofalo presented a high-level recap for FY2023 April YTD. YTD actuals versus budget showed an overall net result favorable to budget driven by expense variability with revenues in line with budget. There was an increase in Standards revenue from publication sales. The expense favorability was due to lower spend in marketing and digital transformation project timing.

The FY23 full year outlook, based on the latest forecast, is projecting a net deficit for FY23. This net deficit is \$3.8M favorable to budget. Constituent engagement is unfavorable driven by lower membership dues and affinity plan revenue.

Despite the market volatility, ASME's FY23 investments had a positive return of 7.3% through April. The portfolio remains diversified with 68% equities and 32% fixed income. The Executive Team met with a member of BDO to discuss modifications to the investment portfolio, to be discussed in today's closed session.

The contingency reserve balance from 2016 through Q3 FY23 is currently at 82%, which has been relatively consistent this year. The current approved reserve target is 60%.

2.2 <u>Committee on Sustainability (CoS)</u>: Anand Sethupathy thanked the Board of Governors for approving the by-law change. He has met with many sectors and volunteers and there is a lot of interest in serving on the Committee.

Iana Aranda reviewed the Committee's structure and core aspects including its mandate, activities, and potential membership. The CoS's responsibility is to ensure the Society has a robust strategy that will empower and mobilize ASME to accelerate its response to climate change.

Ms. Aranda then gave an overview of the CoS's operation which includes a volunteer-staff partnership and is aligned with the enterprise goals. The CoS will include a Sustainability Steering Committee and an Executive Team which will support the initiatives across the workforce and coordinate and collaborate with ASME volunteers and staff.

Important elements for selecting CoS members include sustainability knowledge, geographic coverage, sector/functional representation and diversity. Finding the right CoS members is vital to ensuring the ability of the committee to steer and guide ASME's sustainability efforts. Some possible partner organizations include HSB, Westinghouse and Black & Veatch.

Ms. Aranda concluded by reviewing the setup process, timeline and best practices.

2.3 <u>Membership & Engagement</u>: With input from the staff on membership, Governors Andy Bicos, Susan Ipri Brown and Wolf Yeigh provided a brief update on their initial inquiry about membership and engagement.

Governor Susan Ipri Brown observed that sector roles and the customer experience are not clearly defined. She offered that membership and engagement need to have a strategic direction, and DEI must be center stage in this strategy. She suggested that the Board define resource allocation, and the staff look at the KPIs by the demographics.

Two surveys were conducted. The first was sent to lapsed members. Initial survey results showed improvements with communications regarding renewals and accessing membership benefits, effective onboarding of new members, and the expectation of personalized marketing. The anniversary renewal date aspect has allowed the membership team to have daily data updates and be more responsive.

The Volunteer Satisfaction Survey results showed that there is stronger engagement focus, reaching members and volunteers, and insight into the constituent experience which is parallel with the ECLIPSE intern volunteer pathway study.

Governor Andy Bicos concluded by stating that when there is an EFX event or student section activity near where the Governors reside, it is important that they make the effort to attend as membership engagement goes all the way up the leadership chain.

2.4 <u>DEI Strategy Committee Liaison Report</u>: Governor Susan Ipri Brown reported that it has been a pleasure to work with the DEI Strategy Committee this year and provided a brief overview of its progress. ASME's DEI Toolkit, for instance, is an easy-to-use collection of resources for volunteers, staff, members, and the public. Some pages include How to Be an Ally Tip Sheet, Rules of Engagement for Meetings, among others. Work continues on the toolkit, and she shared the timeline which began in September 2020 and goes to July 2023 with DEI Toolkit Training and Outreach. Coming later in 2023 will be a video on How to Use the DEI Toolkit.

Governor Susan Ipri Brown shared some of the key DEI aspirations which include increasing diversity among professional and student members, volunteers and volunteer leaders, in addition to increasing the diversity among keynotes, panelists, presenters and speakers at ASME events. ASME is making strides but there is deeper work to be done. As such, the Committee has identified strategies and will be developing resources to implement these strategies, which will be added to the DEI Toolkit.

Governor Susan Ipri Brown concluded by announcing that Alma Martinez Fallon has been selected as the new Chair-Elect of the DEI Strategy Committee with her term as Chair beginning July 1, 2024.

2.5 <u>ASME Foundation Campaign</u>: Keith Roe, Chair of the ASME's Philanthropy Committee, thanked everyone for attending the meeting and stated that he would like to share the ways in which the Philanthropy Committee and the Foundation add value to ASME and what can be done to increase that impact. There are two core goals: equity in engineering, to be accomplished by doubling the number of women and underrepresented groups in engineering by 2030; and sustainability, to be accomplished by mobilizing a global ecosystem of engineers to innovate a sustainable world.

In April, 2023, a gala themed "Reinventing the Future" was held in Washington, D.C. with 230 in attendance. The majority in attendance were African American leaders from government, industry, education, and more--many were new to ASME. Approximately 40 donations that evening were from African Americans and first-time donors. New names--65, all African American--were also added to the Foundation's pipeline. The event also produced eight new major gift prospects. Mr. Roe continued by sharing a video that was created of the event and thanked the three Board Governors who attended. Further, three grants were acquired from the ECMC Foundation totaling \$800,000 over two years to support community college initiatives. He also thanked the Board of Governors for approving Dr. Ying Feng Pang and Anita Rebarchak as new Philanthropy Committee members.

Stephanie Viola, Managing Director for Philanthropy, shared the steps in the Science and Art of Philanthropy. Those include market research, outreach, solicitation, stewardship and culminating in successful cultivation. She also advised that ASME's leadership could engage by participating and/or speaking at an event, attend an ASME event, inviting their network pool to attend and/or facilitate introductions to potential stakeholders in their circle.

Mr. Roe concluded by reiterating three points that should resonate. First, philanthropy is critical to ASME's mission and future by driving revenue and membership. Second, it takes time to identify potential donors, and lastly, the work doesn't happen without ASME volunteers, leaders and staff support, contacts, connection and leadership.

- 2.6 Comments from Outgoing Board Members, Senior Vice Presidents, and ECLIPSE Intern: Governors Andy Bicos, Rick Marboe, Paul Stevenson, SVPs Tom Pastor and Mike Roy, and BOG ECLIPSE intern, Hind Hajjar, all made brief comments about their experiences of working on and with the Board and thanked everyone for the opportunity. Past President Mahantesh Hiremath was unable to attend so Mr. Costabile read a statement that he provided.
- 2.7 <u>Reflections on the Past Year</u>: President Karen Ohland began by re-stating the theme for her presidency..."If you want to go fast, go alone. If you want to go far, go together." ASME has faced a lot together including continuing to implement its existing strategy and making decisions to ensure

ASME's future in climate change, revenue diversification, and in supporting and focusing on the further development and implementation of ASME's DEI plan in all parts of the Society. Together, ASME implemented the transition of the Board to a new process of selecting its own president. President Ohland thanked everyone for all the ideas, suggestions and productive discussion as that process was developed and she has confidence that it will work.

ASME is on a successful path. Past presidents, in partnership with the Executive Team, have embraced the concept of continuity of strategy. In the aftermath of the pandemic, ASME agreed to maintain its focus on that strategy and achieve short term recovery. Together, we have continued to move the Society forward guided by that strategy. President Ohland's goal has been to provide strategic leadership during her tenure. ASME has needed to move faster than the external changes and be alert to threats to provide best value to the engineering community. She is optimistic about ASME's future with the team, leadership and incoming Board and remains confident ASME will continue to achieve its enterprise objectives.

On a personal note, President Ohland stated that it has been an honor to serve as President because ASME does work that matters. The past year has been a rewarding and unforgettable experience and she is grateful for the opportunity to serve. She thanked everyone for their commitment to serving in leadership and wished much success as together, ASME continues to carry out its mission.

2.8 <u>ECLIPSE Intern Project Presentation</u>: Outgoing ECLIPSE interns presented their project, "Capturing the volunteer landscape at ASME to lower barriers to volunteerism." The project's motivation was twofold. They considered how ASME can engage new volunteers and retain existing volunteers to advance engineering for the benefit of humanity. Secondly, they wanted to identify some of the challenges to volunteerism. The methodology used for this project included data collection, identifying participants, outreach, and analysis. Also reviewed were the volunteer population background including career level, volunteer start dates and years of service. Over the year, they researched, interviewed, gathered data, and mapped volunteer pathways.

The group shared some interview insights including what motivates a volunteer, what challenges they have faced while volunteering and how to encourage potential volunteers to get involved. They then highlighted three volunteers and their individual pathways which showcased how diverse and non-linear every volunteer's journey can be.

The group concluded that ASME volunteers are enthusiastic about volunteering with ASME. ASME should expand opportunities for early career volunteerism across the organization and that there are many diverse non-linear pathways for volunteers to get involved with ASME.

3. New Business: ECLIPSE BOG intern, Hind Hajjar presented her individual project entitled "Transition for international members from student to Early Career Engineers (ECE) membership – ASME Professional sections engagement." Membership consists of 78% U.S. and 22% international. The student population membership is evenly split between the U.S. and international. Ms. Hajjar shared responses from various countries on their opinions on how the international professional sections engage with students including Lebanon, India and Turkey and barriers for some international sections engagement with ECEs. She suggested several propositions on engaging with ECEs including target events, training, collaborating, and promoting.

She concluded that ASME's planned strategic initiatives align with insights and should leverage best practices as examples for what the professional section can offer ECE's to convert student engagement to ECE engagement.

4. Open Session Information Items

4.1 <u>Dates of Future Meetings</u>

DATE	DAY	TIME	LOCATION
June 6, 2023*	Tuesday	8:30 am – 3:00 pm	St. Louis, MO
June 2023*	TBD	TBD	Virtual Meeting
July 9, 2023*	Sunday	6:00 pm – 8:30 pm	San Diego, CA
July 10-11, 2023*	Monday-Tuesday	8:30 am – 3:00 pm	San Diego, CA
October 5, 2023*	Thursday	TBD	Virtual Meeting
October 29, 2023*	Sunday	8:30 am – 3:00 pm	New Orleans, LA

^{*}FY24 Board of Governors

5. <u>Adjournment</u> – The meeting adjourned on Sunday, June 4, 2023 at 12:30 PM CDT.

John Goossen Secretary/Treasurer

List of Appendices

- 1.5.2 Proposed By-law changes to B5.4
- 1.5.3 Proposed Appointments
- 1.5.5 Selection of Senior Vice Presidents Proposed Changes to B5.3, B5.4, B5.6 and B5.7, second reading
- 1.5.6 History and Heritage Committee, Old Guard Committee and Scholarship Committee Proposed Changes to B5.2 and B5.6, second reading
- 1.5.7 Establishment of the Committee on Sustainability, Proposed Changes to B5.2 second reading
- 2.2 Committee on Sustainability
- 2.3 Membership and Engagement
- 2.4 DEI Strategy Committee Liaison Report
- 2.5 ASME Foundation Campaign
- 2.8 ECLIPSE Intern Project Presentation
- 4.1 Approved Society Awards Listing
- 4.2 CY 2022 Fellows Listing
- 4.3.1. Auxiliary
- 4.3.2. Committee on Honors (COH)
- 4.3.3. Committee on Organization and Rules (COR)
- 4.3.4. Committee of Past Presidents (CPP)
- 4.3.5. Diversity, Equity, and Inclusion Strategy Committee (DEISC)
- 4.3.6. History & Heritage Committee (H&H)
- 4.3.7. Industry Advisory Board (IAB)
- 4.3.8. Member Development and Engagement Sector (MDE)

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4.3.9. Philanthropy Committee
4.3.10. Public Affairs and Outreach Sector (PA&O)
4.3.11. Scholarship Committee
4.3.12. Standards and Engineering Services (SES) – Engineering Operations
4.3.13. Standards and Engineering Services (SES) – Standards Operations
4.3.14. Student and Early Career Development Sector (SECD)
4.3.15. Technical and Engineering Communities (TEC)
4.3.16. VOLT Academy

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 10, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee on Organization and Rules

Presented by: Emily Boyd

Agenda Title: Proposed Changes to By-Law B5.4

Agenda Item Executive Summary:

The proposed changes to B5.4 reflect the merger of two advisory bodies: the Energy and Environmental Standards Advisory Board (EESAB) and the Board on Strategic Initiatives (BSI). The merged group will be the Technical and Strategic Advisory Board (TSAB).

Proposed motion for BOG Action:

To adopt changes to By-Law B5.4.

Attachments: Document attached.

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B5.4 STANDARDS AND CERTIFICATION SECTOR

- B5.4.1.1 The Standards and Certification Sector, under the direction of the Board of Governors, is responsible for the activities of the Society relating to codes and standards, including related conformity assessment programs. The Standards and Certification Sector will maintain a current Sector Operation Guide that will contain operational details of the Standards and Certification Sector that are not in these By-Laws.
- B5.4.1.2 The Standards and Certification Sector shall be led by a Council on Standards and Certification (CSC) that consists of the following voting membership: a Senior Vice President as Chair; a Vice Chair; no more than twelve members-at- large; the Chairs for the following Boards: Standardization and Testing, Nuclear Codes and Standards, Pressure Technology Codes and Standards, Safety Codes and Standards, Conformity Assessment, Hearings and Appeals and the Technical and Strategic Advisory Board. The nonvoting membership of the Council shall include ASME staff as appointed by the Executive Director/CEO.
- B5.4.1.3 The incoming Senior Vice President of Standards and Certification shall be nominated by the Council on Standards and Certification from among its past or present Board Chairs and members-at-large for appointment by the Board of Governors for a term of three years. In the event that a past or present Board Chair or member-at-large is not available from the Council on Standards and Certification, then the Council shall defer to the Board of Governors for the Senior Vice President selection. Board Chairs who have been elected to a term that extends more than one year into a new term of the Senior Vice President.
- B5.4.1.4 The twelve members-at-large and the CSC Vice Chair, shall be appointed by the Board of Governors, as recommended by the Council on Standards and Certification. The term of each member-at-large and CSC Vice Chair, shall be three years, with the terms of one-third of the members-at-large ending at the close of the second Business Meeting of the fiscal year.
- B5.4.2.1 The following Boards will report directly to the Council on Standards and Certification:
 Board on Standardization and Testing, Board on Nuclear Codes and Standards,
 Board on Pressure Technology Codes and Standards, Board on Safety Codes
 and Standards, Board on Conformity Assessment, Technical and Strategic
 Advisory Board, Board on Council, Operations, and the Board on Hearings and
 Appeals.
- B5.4.2.2 The Boards on Standardization and Testing; Nuclear Codes and Standards; Pressure Technology Codes and Standards; Safety Codes and Standards; and Conformity Assessment shall supervise the development of codes and standards within their respective charters, including the development of conformity assessment criteria for applicable codes and standards. The Board on Conformity Assessment shall also supervise the administration of conformity assessment programs. The Technical and Strategic Advisory Board, under the direction of the Council on Standards and Certification, will consider and evaluate products and services and make recommendations to the relevant Boards and business units

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while collaborating with the Strategy Office. The Board on Council Operations shall approve on behalf of the Council, matters of procedures and personnel, and shall advise the Council on operational matters, including honors, information services, legal considerations, continuous improvement, and planning. The Board on Hearings and Appeals shall be a forum for appeals resulting from grievances related to procedural due process in codes, standards, accreditation, registration, and certification activities.

B5.4.2.3 The Boards on Standardization and Testing; Nuclear Codes and Standards; Pressure Technology Codes and Standards; Safety Codes and Standards; Conformity Assessment and the Technical and Strategic Advisory Board shall each consist of a Chair; one or more Vice Chairs, and a membership, as determined by the Council on Standards and Certification. The Board on Council Operations shall consist of the Vice Chair, of the Council on Standards and Certification as Chair, the Chair of the Board on Hearings and Appeals as Vice Chair, and a membership, as determined by the Council on Standards and Certification. The Board on Hearings and Appeals shall consist of a Chair, and a membership as determined by the Council on Standards and Certification.

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ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 17, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee on Organization and Rules

Presented by: Emily Boyd

Agenda Title: Proposed Appointments

Agenda Item Executive Summary:

Proposed appointments reviewed by the COR on May 10, 2023.

Proposed motion for BOG Action:

To approve the attached appointments.

Attachments: Document attached.

JUNE 2023 PROPOSED APPOINTMENTS TO ASME UNITS

Internal Unit	Nominee	Appointment Position/Title	Appointment Term/Category	Appointment Type	History
Committee on Honors	Victoria Rockwell	Member-at-Large	July 2023 – June 2026	Initial	Past President, Gleason and Roe Award Committees
Committee on Honors	Lori Setton	Member-at-Large	July 2023 – June 2026	Initial	Lissner and Mow Medal Committees
Diversity, Equity and Inclusion Strategy Committee	Alma Martinez-Fallon	Member-at-Large	July 2023 – June 2027	Initial	Past Governor, VOLT Executive Committee
Diversity, Equity and Inclusion Strategy Committee	Jennifer Atchison	Member-at-Large	July 2023 – June 2026	Initial	Past Chair, Philadelphia Section, Student Section Advisor, Drexel University
VOLT Executive Committee	Richard Marboe	Member-at-Large	July 2023 – June 2026	Initial	Current Governor, Senior Vice President TEC
VOLT Executive Committee	Simon Pun	Member-at-Large	July 2023 – June 2026	Initial	Past Chair, Orange County Section. ECLIPSE Intern
VOLT Executive Committee	Khosro Shirvani	Member-at-Large	July 2023 – June 2026	Initial	Early Career Engineers Programming Committee, ECLIPSE Intern

Richard Marboe has already been approved to serve on the Committee on Organization and Rules for 2023-26. In order to satisfy Section III.B.1.d of Society Policy P-4.4, there is no conflict of interest with his serving on the VOLT Executive Committee and COR.



Date Submitted: May 9, 2023

BOG Meeting Date: June 4, 2023

To: Board of Governors

From: ASME Philanthropy Committee

Presented by: Stephanie Viola, Managing Director of ASME Philanthropy & Executive Director of ASME Foundation

Agenda Title: Donation to ASME Foundation Campaign for Next Generation Engineers

Agenda Item Executive Summary:

On October 14, 2021, the ASME Board of Governors resolved that a grant in the amount of five million dollars (\$5,000,000.00) shall be awarded to the ASME Foundation in support of the Campaign for Next Generation Engineers. A donation of \$1,000,000 of the \$5,000,000 commitment is requested to be executed in June 2023.

Proposed motion for BOG Action:

Whereas the Board of Governors in support of its five-million-dollar (\$5,000,000.00) commitment to the ASME Foundation Campaign for Next Generation Engineers, approves the donation of one million dollar (\$1,000,000.00) to the ASME Foundation Campaign for Next Generation Engineers in June 2023.

Attachment(s):

None

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 10, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee on Organization and Rules

Presented by: Emily Boyd

Agenda Title: Selection of Senior Vice Presidents

Agenda Item Executive Summary:

The proposed changes to B5.3, B5.4, B5.5, B5.6, and B5.7 bring uniformity to how Senior Vice Presidents are selected.

Proposed motion for BOG Action:

To adopt changes to By-Laws B5.3, B5.4, B5.5, B5.6 and B5.7.

Attachments: Document attached.

By-Laws Related to the Selection of Senior Vice Presidents,

B5.3.1.3 The incoming Senior Vice President, Public Affairs and Outreach shall be nominated by the Public Affairs and Outreach Sector Council for appointment by the Board of Governors for a term of three years.

B5.4.1.3 The incoming Senior Vice President of Standards and Certification shall be nominated by the Standards and Certification Sector Council, for appointment by the Board of Governors for a term of three years,

B5.5.1.3 The incoming Senior Vice President of the Technical and Engineering Communities Sector shall be nominated by the Technical and Engineering Communities Sector Council for appointment by

the Board of Governors to a term of three years.

B5.6.1.3 The incoming Senior Vice President, Member Development and Engagement shall be nominated by the Member Development and Engagement Sector Council for appointment by the Board of Governors for a term

of three years.

B5.7.1.3 The incoming Senior Vice President, Student and Early Career Development shall be nominated by the Student and Early Career Development Sector Council for appointment by the Board of Governors for a term

of three years,

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a new term of the Senior Vice President of Public Affairs and Outreach are not¶

eligible to become the Senior Vice President.

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recommendation for a qualified candidate to the Board of Governors for¶ consideration.

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from the Member Development and Engagement Council, then the Council shall defer \P

to the Board of Governors for the selection.

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from the Student and Early Career Development Council, then the Council shall defer \P

to the Board of Governors for the selection. Chairs who have been elected to a term \P

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 10, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee on Organization and Rules

Presented by: Emily Boyd

Agenda Title: History and Heritage Committee, Old Guard Committee and

Scholarship Committee

Agenda Item Executive Summary:

The proposed changes to B5.2 and B5.6 have the History and Heritage Committee reporting directly to the Board of Governors, the Old Guard reporting to the Executive Committee rather than the MDE Sector, and to define the Scholarship Committee.

Proposed motion for BOG Action:

To adopt changes to By-Law B5.2 and By-Law B5.6.

Attachments: Document attached.

B5.2 SECTORS AND COMMITTEES REPORTING TO THE BOARD OF GOVERNORS

B5.2.1 The sectors reporting to the Board of Governors shall be the Member Development and Engagement Sector, the Standards and Certification Sector, the Technical and Engineering Communities Sector, the Public Affairs and Outreach Sector and the Student and Early Career Development Sector.

Each sector shall be led by a council. The council of each sector shall consist of such voting members as specified in the sector By-Laws. Individuals, as may be required or designated pursuant to any statute, regulation, or court order or consent decree may also be voting or non-voting members of a sector council. A member of the senior staff of the sector, if any, may be a voting member of the sector council. The sector council may designate both volunteer and staff non-voting members.

The duties and responsibilities of the sectors shall be as designated from time to time by the Board of Governors. Each sector shall maintain its own operation guide as prescribed by Society Policy. Each sector shall be chaired by a senior vice president who shall serve a term of three years. Additional service as the same senior vice president may occur after an interruption of one or more years or following a partial term. Senior vice presidents shall attend meetings of the Board of Governors without vote.

- B5.2.2 The following Standing Committees shall report to the Board of Governors and shall be appointed by the Board as determined in the By-Laws: Executive Committee, Committee on Organization and Rules, Committee on Finance, Audit Committee, Committee on Executive Director/CEO Evaluation and Staff Compensation, Committee on Honors, Committee of Past Presidents, Philanthropy Committee, Diversity, Equity and Inclusion Strategy Committee, Industry Advisory Board, Volunteer Orientation and Leadership Training Academy, and the History and Heritage Committee. Each Standing Committee shall maintain its own operation guide as prescribed by Society Policy. If a Standing Committee includes individuals who are not Governors, it is not a committee of the Board and may not bind the Board.
- B5.2.3.1 The Executive Committee shall act on behalf of the Board of Governors between Board of Governors meetings, its authority limited to those matters specifically provided for in these By-Laws and specifically delegated to it, consistent with applicable law, by the Board of Governors from time to time. All such actions shall be ratified by the Board of Governors at its next scheduled meeting. The Executive Committee shall have responsibility to accept grants, gifts or bequests in accordance with By-Law B4.4.4. The Executive Committee shall meet from time to time as deemed necessary by the Committee. The Executive Committee shall have responsibility for overseeing, the Scholarship Committee, and the Old Guard Committee.
- B5.2.3.2 The President will serve as Chair of the Executive Committee. One Elected Governor from each class, who is selected by closed written ballot by the Board of Governors at the Board's first meeting of the fiscal year, shall constitute the remaining voting members of the Executive Committee. If a round of closed written balloting shall fail to produce a majority vote of those present and constituting a quorum in support of a Governor, the lowest vote-getter shall be removed from the ballot for one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. If a round of closed written balloting shall produce a tie, the tie shall be broken by a drawing of straws by the tied candidates, and the

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candidate who draws the shorter or shortest straw shall be removed from the ballot for one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. The Executive Director/CEO is a non-voting member of the Executive Committee.

The Scholarship Committee, under the direction of the Executive Committee, shall have responsibility for selecting recipients of ASME scholarships, approving the establishment of new scholarships, and other activities related to ASME scholarships.

> The Scholarship Committee shall consist of a Chair, a Vice Chair and a membership as determined by the Executive Committee.

The Old Guard Committee, under the direction of the Executive Committee, shall have responsibility for administration of its competitions and awards.

The Old Guard Committee shall consist of a Chair, a Vice Chair and a membership as

determined by the Executive Committee.

- The Committee on Organization and Rules, under the direction of the Board of Governors, B5.2.4.1 shall have responsibility for ensuring that the Society is organized and supplied with qualified leadership to serve the current and anticipated future needs of the membership, and shall reexamine regularly the Constitution, By-Laws and Policies of the Society.
- B5.2.4.2 The Committee on Organization and Rules shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.5.1 The Committee on Finance, under the direction of the Board of Governors, shall have responsibility for supervising the financial affairs of the Society and supporting the Board and its committees by conducting an annual review of the Society's budgets.
- B5.2.5.2 The Committee on Finance shall consist of four members-at-large (serving staggered terms on the Committee), the Treasurer, the Chief Financial Officer and the Assistant Treasurer, if any. At least one but not more than two at-large members shall have previously served on the Board of Governors. At the first meeting of the fiscal year, the Committee shall select its Chair from among its members-at-large.

The Treasurer shall be an ex officio member of the Committee with vote and shall serve as Vice Chair. The Chief Financial Officer and the Assistant Treasurer, if any, shall be ex officio members of the Committee without vote. The Committee shall nominate candidates for the member-at-large positions for appointment by the Board of Governors. The term of the members-at-large shall be three years. A member-at-large can serve no more than two consecutive terms (or a total of six years) without a break of at least two years. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.6.1 The Committee on Executive Director/CEO Evaluation and Staff Compensation, under the direction of the Board of Governors, shall have responsibility for making recommendations to the Board regarding the Executive Director/CEO's performance planning and evaluation and for making recommendations to the Board regarding the Executive Director/CEO's compensation, including salary and bonus recommendations.

> The Committee shall also have the responsibility to advise the Board of Governors on activities of the Society's staff regarding: staff compensation, including bonus programs; and staff and

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retiree benefit programs. The Committee will also be responsible for staff related Society Policies P-7.1, (Recognition of Staff Members - 5 Years or More of Service) and P-7.2, (Staff Employment Guidelines).

In addition, the Committee has oversight responsibilities for the Retirement Plan Committee.

- B5.2.6.2 The Committee on Executive Director/CEO Evaluation and Staff Compensation shall consist of the President, and three current Elected Governors (serving staggered terms on the Board). The President shall nominate an incoming first year Elected Governor for appointment by the Board. The President shall serve as an ex officio member of the Committee with vote.. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor. The Elected Governors shall serve a three year term unless their term on the Board of Governors expires earlier than three years.
- B5.2.6.3 The Retirement Plan Committee, under the direction of the Committee on Executive Director/CEO Evaluation and Staff Compensation, shall have responsibility, as specified in the ASME Thrift Plan, the ASME Defined Contribution (DC) Plan, the ASME 457(b) Plan, and the ASME 401(k) Plan documents, including to act as Plan Administrator and Named Fiduciary for such plans and assume such responsibilities as developing investment policy statements, selecting and monitoring investment choices, benchmarking Plan administration expenses and investment plan administrators performance and selecting, appointing and retaining plan investment, governance and plan administration compliance advisors, as well as having the power to make ministerial and technically required plan amendments.

The Retirement Plan Committee shall consist of four members: two members of the Executive Management Team, one member of the Human Resources Department and one Volunteer member selected by the EDESC. The three staff members will be nominated by the Executive Director/CEO and appointed at the discretion of the EDESC.

The ASME Staff members of the Committee may be members with vote for as long as they hold the positions described in this By-Law B5.2.6.3.

- B5.2.7.1 The Committee on Honors, under the direction of the Board of Governors, shall have responsibility for recommending properly selected candidates for honors, medals, Honorary Members, and awards, and as required shall recommend recipients of joint awards, all subject to approval by the Board of Governors. However, the Board may delegate to the Committee on Honors the power to approve candidates for any honor, medal or award other than Honorary Member or ASME Medalist.
- B5.2.7.2 The Committee on Honors shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The Chair of the General Awards Committee shall be an ex officio member with vote. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.7.3 The General Awards Committee, under the direction of the Committee on Honors, shall seek candidates for all honors and awards except Honorary Members, the ASME Medal, and group-level awards, and shall screen nominations and make recommendations to the Committee on Honors.

The General Awards Committee shall consist of a Chair, a Vice Chair and a membership as determined by the Committee on Honors.

B5.2.7.4 Other Society award committees, including special award committees, shall in accordance

with the policies and procedures administered by the Committee on Honors, seek nominees for honors in their several areas of interest, shall screen nominations, and make recommendations to the Committee on Honors.

- B5.2.8.1 The Committee of Past Presidents, under the direction of the Board of Governors, shall have responsibility for electing Fellows, overseeing the ethical practice of engineering, and providing guidance on matters where its experience may be useful, upon request by the President, Board of Governors, and other units of the Society.
- B5.2.8.2 The Committee of Past Presidents shall select its own Chair and Vice Chair. Its membership shall consist of all living Past Presidents, unless the Board of Governors, Executive Committee or Ethics Committee makes a finding that results in the censure, expulsion, suspension or other disciplinary action of a Past President involving the following conduct:
 - (a) violation or attempted violation of the Society Policies with respect to Ethics, Code of Conduct or Discrimination and Discriminatory Harassment, knowingly assisting or inducing another to violate or attempt to violate the Society Policies with respect to Ethics, Code of Conduct, or Discrimination and Discriminatory Harassment, or doing so through the acts of another;
 - (b) illegal conduct that adversely reflects on the Past President's honesty, trustworthiness or fitness to serve ASME in a position of trust;
 - (c) conduct involving breach of fiduciary duty, dishonesty, fraud, deceit or misrepresentation; or
 - (d) other conduct that is or reasonably could be harmful to the reputation and administration of the Society.

Disciplinary action for conduct described in B5.2.8.2 (a) through (d) shall render a Past President ineligible for membership on the Committee of Past Presidents and shall result in the expulsion from the Committee of any current member of the Committee of Past Presidents.

- B5.2.9.1 The Audit Committee, under the direction of the Board of Governors, shall have responsibility for overseeing the accounting and financial reporting process of the Society and the audit of its financial statements and report its activities to the Board. The Committee will be responsible for overseeing the adoption and implementation of, and compliance with, the Society Policies on whistleblowers and conflicts of interest. The Committee will annually consider the performance and independence of the independent auditor and recommend retaining or renewing the retention of the independent auditor to the Board. The Committee will liaise with the independent auditor prior to the commencement of the audit and upon completion of the audit, review and discuss the audit results and any related management letter with the auditor, including:
 - (a) any material risks and weaknesses in internal controls identified by the auditor;
 - (b) any restrictions on the scope of the auditor's activities or access to requested information;
 - (c) any significant disagreements between the auditor and management; and
 - (d) the adequacy of the Corporation's accounting and financial reporting processes.
- B5.2.9.2 The Audit Committee shall consist of three current Elected Governors- (serving staggered terms on the Board) who serve as voting members. The Committee membership is determined by the Board of Governors and consists solely of "independent" members of the

Board as defined under Section 102(a) (21) of the New York Not-for-Profit Corporation Law. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor.

The Treasurer shall be an ex officio member of the Committee without vote. The Chief Financial Officer and the Assistant Treasurer shall be ex officio members of the Committee without vote. The President shall nominate an incoming first-year Elected Governor for appointment by the Board. The Governors shall serve a three year term unless their term on the Board of Governors expires earlier than three years.

- B5.2.10.1 The Philanthropy Committee, under the direction of the Board of Governors, shall have responsibility for advising the Board of Governors and assisting the Society in connection with fundraising activities and philanthropic programs carried out using the Society's name or other resources.
- B5.2.10.2 The Philanthropy Committee shall select its own Chair and Vice Chair. The ASME Executive Director/CEO, the ASME Managing Director of Philanthropy and the ASME Managing Director of Programs shall be ex officio members of the Committee without vote. Other members shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.11.1 The Diversity, Equity and Inclusion Strategy Committee, under the direction of the Board of Governors, shall have responsibility for providing insight and advice into promoting diversity, equity and inclusion within ASME and mechanical engineering.
- B5.2.11.2 The Diversity, Equity and Inclusion Strategy Committee shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.12.1 The Industry Advisory Board, under the direction of the Board of Governors, shall have responsibility for providing a voice for industry within ASME through the communication of the needs of engineers that are engaged in industry.
- B5.2.12.2 The Industry Advisory Board shall select its own Chair and Vice Chair. Its membership shall be determined annually by the Board of Governors. The President may select a Governor to serve as Liaison to the Board during their Presidential term.
- B5.2.13.1 The Volunteer Orientation and Leadership Training Academy, under the direction of the Board of Governors, shall have responsibility for developing ASME's volunteer leadership. VOLT's programmatic offerings extend to volunteers serving throughout the Society at all levels.
- B5.2.13.2 The Volunteer Orientation and Leadership Training Academy shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Academy during their Presidential term.
- B5.2.14.1 The History and Heritage Committee, under the direction of the Board of Governors, shall have responsibility for the Historic Mechanical Engineering Landmark Program, maintaining records of notable mechanical engineering achievements and personalities, and other history and heritage activities within ASME and mechanical engineering.
- B5.2.14.2 The History and Heritage Committee shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.6 MEMBER DEVELOPMENT AND ENGAGEMENT SECTOR

B5.6.1.1 The Member Development and Engagement Sector, under the direction of the Board of Governors, is responsible for providing governance for professional sections, student sections, and membership development. The Member Development and Engagement Sector will maintain a current Sector Operation Guide that will contain operational details of the Member Development and Engagement Sector that are not in these By-Laws.

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B5.6.1.2 The Member Development and Engagement Sector shall be led by a Council that consists of the following voting membership: a Senior Vice President as Chair; Chair, North American Regions; Chair, International Regions; Chair, Student Sections; Communications and Tools Coordinator; Membership Development Coordinator; Finance Coordinator; and up to two members-at-large. The Director, Section Support is a non-voting member of the Council.

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- B5.6.1.3 The incoming Senior Vice President, Member Development and Engagement shall be nominated by the Member Development and Engagement Council from among its past or present volunteer members for appointment by the Board of Governors for a term of three years. In the event that a past or present volunteer member is not available from the Member Development and Engagement Council, then the Council shall defer to the Board of Governors for the selection.
- B5.6.2.1 The following Committees will report directly to the Member Development and Engagement Council: the North America Regions Committee, the International Regions Committee, and the Student Sections/Early Career Engagement Committee.
- B5.6.2.2 The North American Regions Committee, under the direction of the Member Development and Engagement Council, is responsible for the activities of the North American Sections. The Committee shall consist of the Chair, North American Regions, appointed by the Senior Vice President to a term of three years and the Northeast, Southeast, Midwest, Northwest, and Southwest Region Leaders.
- B5.6.2.3 The International Regions Committee, under the direction of the Member Development and Engagement Council, is responsible for the activities of the Sections outside North America. The Committee shall consist of the Chair, International Regions, appointed by the Senior Vice President to a term of three years and the Asia-Pacific; Europe; Latin America and Caribbean; and Middle East and Africa Region Leaders.
- B5.6.2.4 The Student Sections/Early Career Committee, under the direction of the Member Development and Engagement Council, is responsible for coordinating the Sector's activity with the Student and Early Career Development Sector. The Committee shall consist of the Chair, Student Sections, appointed by the Senior Vice President to a term of three years, and the Student Section Advisory Committee Chair, the Student Leader Training Chair, and the Early Career Programs Chair.
- B5.6.2.5 The members-at-large shall be appointed by the Board of Governors as recommended by the Member Development and Engagement Sector Council. The term of the members-at-large shall be up to three years.

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 10, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee on Organization and Rules

Presented by: Emily Boyd

Agenda Title: Establishment of the Committee on Sustainability

Agenda Item Executive Summary:

The proposed change to B5.2 establishes the Committee on Sustainability.

Proposed motion for BOG Action:

To adopt changes to By-Law B5.2.

Attachments: Document attached.

B5.2 SECTORS AND COMMITTEES REPORTING TO THE BOARD OF GOVERNORS

B5.2.1 The sectors reporting to the Board of Governors shall be the Member Development and Engagement Sector, the Standards and Certification Sector, the Technical and Engineering Communities Sector, the Public Affairs and Outreach Sector and the Student and Early Career Development Sector.

Each sector shall be led by a council. The council of each sector shall consist of such voting members as specified in the sector By-Laws. Individuals, as may be required or designated pursuant to any statute, regulation, or court order or consent decree may also be voting or non-voting members of a sector council. A member of the senior staff of the sector, if any, may be a voting member of the sector council. The sector council may designate both volunteer and staff non-voting members.

The duties and responsibilities of the sectors shall be as designated from time to time by the Board of Governors. Each sector shall maintain its own operation guide as prescribed by Society Policy. Each sector shall be chaired by a senior vice president who shall serve a term of three years. Additional service as the same senior vice president may occur after an interruption of one or more years or following a partial term. Senior vice presidents shall attend meetings of the Board of Governors without vote.

B5.2.2 The following Standing Committees shall report to the Board of Governors and shall be appointed by the Board as determined in the By-Laws: Executive Committee, Committee on Organization and Rules, Committee on Finance, Audit Committee, Committee on Executive Director/CEO Evaluation and Staff Compensation, Committee on Honors, Committee of Past Presidents, Philanthropy Committee, Diversity, Equity and Inclusion Strategy Committee, Industry Advisory Board, Volunteer Orientation and Leadership Training Academy, and Committee on Sustainability. Each Standing Committee shall maintain its own operation guide as prescribed by Society Policy. If a Standing Committee includes individuals who are not Governors, it is not a committee of the Board and may not bind the Board.

B5.2.3.1 The Executive Committee shall act on behalf of the Board of Governors between Board of Governors meetings, its authority limited to those matters specifically provided for in these By-Laws and specifically delegated to it, consistent with applicable law, by the Board of Governors from time to time. All such actions shall be ratified by the Board of Governors at its next scheduled meeting. The Executive Committee shall have responsibility to accept grants, gifts or bequests in accordance with By-Law B4.4.4. The Executive Committee shall meet from time to time as deemed necessary by the Committee. The Executive Committee shall have responsibility for overseeing ASME's scholarship program and history and heritage program.

B5.2.3.2 The President will serve as Chair of the Executive Committee. One Elected Governor from each class, who is selected by closed written ballot by the Board of Governors at the Board's first meeting of the fiscal year, shall constitute the remaining voting members of the Executive Committee. If a round of closed written balloting shall fail to produce a majority vote of those present and constituting a quorum in support of a Governor, the lowest vote-getter shall be removed from the ballot for one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. If a round of closed written balloting shall produce a tie, the tie shall be broken by a drawing of straws by the tied candidates, and the

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candidate who draws the shorter or shortest straw shall be removed from the ballot for one or more subsequent rounds of closed written balloting until a single candidate shall receive a majority vote of those present and constituting a quorum. The Executive Director/CEO is a non-voting member of the Executive Committee.

- B5.2.4.1 The Committee on Organization and Rules, under the direction of the Board of Governors, shall have responsibility for ensuring that the Society is organized and supplied with qualified leadership to serve the current and anticipated future needs of the membership, and shall reexamine regularly the Constitution, By-Laws and Policies of the Society.
- B5.2.4.2 The Committee on Organization and Rules shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.5.1 The Committee on Finance, under the direction of the Board of Governors, shall have responsibility for supervising the financial affairs of the Society and supporting the Board and its committees by conducting an annual review of the Society's budgets.
- B5.2.5.2 The Committee on Finance shall consist of four members-at-large (serving staggered terms on the Committee), the Treasurer, the Chief Financial Officer and the Assistant Treasurer, if any. At least one but not more than two at-large members shall have previously served on the Board of Governors. At the first meeting of the fiscal year, the Committee shall select its Chair from among its members-at-large.

The Treasurer shall be an ex officio member of the Committee with vote and shall serve as Vice Chair. The Chief Financial Officer and the Assistant Treasurer, if any, shall be ex officio members of the Committee without vote. The Committee shall nominate candidates for the member-at-large positions for appointment by the Board of Governors. The term of the members-at-large shall be three years. A member-at-large can serve no more than two consecutive terms (or a total of six years) without a break of at least two years. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.

B5.2.6.1 The Committee on Executive Director/CEO Evaluation and Staff Compensation, under the direction of the Board of Governors, shall have responsibility for making recommendations to the Board regarding the Executive Director/CEO's performance planning and evaluation and for making recommendations to the Board regarding the Executive Director/CEO's compensation, including salary and bonus recommendations.

The Committee shall also have the responsibility to advise the Board of Governors on activities of the Society's staff regarding: staff compensation, including bonus programs; and staff and retiree benefit programs. The Committee will also be responsible for staff related Society Policies P-7.1, (Recognition of Staff Members - 5 Years or More of Service) and P-7.2, (Staff Employment Guidelines).

In addition, the Committee has oversight responsibilities for the Retirement Plan Committee.

B5.2.6.2 The Committee on Executive Director/CEO Evaluation and Staff Compensation shall consist of the President, and three current Elected Governors (serving staggered terms on the Board). The President shall nominate an incoming first year Elected Governor for appointment by the Board. The President shall serve as an ex officio member of the Committee with vote.. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor. The Elected Governors shall serve a three year term

unless their term on the Board of Governors expires earlier than three years.

B5.2.6.3 The Retirement Plan Committee, under the direction of the Committee on Executive Director/CEO Evaluation and Staff Compensation, shall have responsibility, as specified in the ASME Thrift Plan, the ASME Defined Contribution (DC) Plan, the ASME 457(b) Plan, and the ASME 401(k) Plan documents, including to act as Plan Administrator and Named Fiduciary for such plans and assume such responsibilities as developing investment policy statements, selecting and monitoring investment choices, benchmarking Plan administration expenses and investment plan administrators performance and selecting, appointing and retaining plan investment, governance and plan administration compliance advisors, as well as having the power to make ministerial and technically required plan amendments.

The Retirement Plan Committee shall consist of four members: two members of the Executive Management Team, one member of the Human Resources Department and one Volunteer member selected by the EDESC. The three staff members will be nominated by the Executive Director/CEO and appointed at the discretion of the EDESC.

The ASME Staff members of the Committee may be members with vote for as long as they hold the positions described in this By-Law B5.2.6.3.

- B5.2.7.1 The Committee on Honors, under the direction of the Board of Governors, shall have responsibility for recommending properly selected candidates for honors, medals, Honorary Members, and awards, and as required shall recommend recipients of joint awards, all subject to approval by the Board of Governors. However, the Board may delegate to the Committee on Honors the power to approve candidates for any honor, medal or award other than Honorary Member or ASME Medalist.
- B5.2.7.2 The Committee on Honors shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The Chair of the General Awards Committee shall be an ex officio member with vote. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.7.3 The General Awards Committee, under the direction of the Committee on Honors, shall seek candidates for all honors and awards except Honorary Members, the ASME Medal, and group-level awards, and shall screen nominations and make recommendations to the Committee on Honors.

The General Awards Committee shall consist of a Chair, a Vice Chair and a membership as determined by the Committee on Honors.

- B5.2.7.4 Other Society award committees, including special award committees, shall in accordance with the policies and procedures administered by the Committee on Honors, seek nominees for honors in their several areas of interest, shall screen nominations, and make recommendations to the Committee on Honors.
- B5.2.8.1 The Committee of Past Presidents, under the direction of the Board of Governors, shall have responsibility for electing Fellows, overseeing the ethical practice of engineering, and providing guidance on matters where its experience may be useful, upon request by the President, Board of Governors, and other units of the Society.
- B5.2.8.2 The Committee of Past Presidents shall select its own Chair and Vice Chair. Its membership shall consist of all living Past Presidents, unless the Board of Governors, Executive Committee or Ethics Committee makes a finding that results in the censure, expulsion, suspension or other

disciplinary action of a Past President involving the following conduct:

- (a) violation or attempted violation of the Society Policies with respect to Ethics, Code of Conduct or Discrimination and Discriminatory Harassment, knowingly assisting or inducing another to violate or attempt to violate the Society Policies with respect to Ethics, Code of Conduct, or Discrimination and Discriminatory Harassment, or doing so through the acts of another:
- (b) illegal conduct that adversely reflects on the Past President's honesty, trustworthiness or fitness to serve ASME in a position of trust;
- (c) conduct involving breach of fiduciary duty, dishonesty, fraud, deceit or misrepresentation; or
- (d) other conduct that is or reasonably could be harmful to the reputation and administration of the Society.

Disciplinary action for conduct described in B5.2.8.2 (a) through (d) shall render a Past President ineligible for membership on the Committee of Past Presidents and shall result in the expulsion from the Committee of any current member of the Committee of Past Presidents.

- B5.2.9.1 The Audit Committee, under the direction of the Board of Governors, shall have responsibility for overseeing the accounting and financial reporting process of the Society and the audit of its financial statements and report its activities to the Board. The Committee will be responsible for overseeing the adoption and implementation of, and compliance with, the Society Policies on whistleblowers and conflicts of interest. The Committee will annually consider the performance and independence of the independent auditor and recommend retaining or renewing the retention of the independent auditor to the Board. The Committee will liaise with the independent auditor prior to the commencement of the audit and upon completion of the audit, review and discuss the audit results and any related management letter with the auditor, including:
 - (a) any material risks and weaknesses in internal controls identified by the auditor;
 - (b) any restrictions on the scope of the auditor's activities or access to requested information;
 - (c) any significant disagreements between the auditor and management; and
 - (d) the adequacy of the Corporation's accounting and financial reporting processes.
- B5.2.9.2 The Audit Committee shall consist of three current Elected Governors- (serving staggered terms on the Board) who serve as voting members. The Committee membership is determined by the Board of Governors and consists solely of "independent" members of the Board as defined under Section 102(a) (21) of the New York Not-for-Profit Corporation Law. The Chair shall be the senior Governor and the Vice Chair shall be the second-most senior Governor.

The Treasurer shall be an ex officio member of the Committee without vote. The Chief Financial Officer and the Assistant Treasurer shall be ex officio members of the Committee without vote. The President shall nominate an incoming first-year Elected Governor for appointment by the Board. The Governors shall serve a three year term unless their term on the Board of Governors expires earlier than three years.

B5.2.10.1 The Philanthropy Committee, under the direction of the Board of Governors, shall have responsibility for advising the Board of Governors and assisting the Society in connection with fundraising activities and philanthropic programs carried out using the Society's name or other resources.

- B5.2.10.2 The Philanthropy Committee shall select its own Chair and Vice Chair. The ASME Executive Director/CEO, the ASME Managing Director of Philanthropy and the ASME Managing Director of Programs shall be ex officio members of the Committee without vote. Other members shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.11.1 The Diversity, Equity and Inclusion Strategy Committee, under the direction of the Board of Governors, shall have responsibility for providing insight and advice into promoting diversity, equity and inclusion within ASME and mechanical engineering.
- B5.2.11.2 The Diversity, Equity and Inclusion Strategy Committee shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.
- B5.2.12.1 The Industry Advisory Board, under the direction of the Board of Governors, shall have responsibility for providing a voice for industry within ASME through the communication of the needs of engineers that are engaged in industry.
- B5.2.12.2 The Industry Advisory Board shall select its own Chair and Vice Chair. Its membership shall be determined annually by the Board of Governors. The President may select a Governor to serve as Liaison to the Board during their Presidential term.
- B5.2.13.1 The Volunteer Orientation and Leadership Training Academy, under the direction of the Board of Governors, shall have responsibility for developing ASME's volunteer leadership. VOLT's programmatic offerings extend to volunteers serving throughout the Society at all levels.
- B5.2.13.2 The Volunteer Orientation and Leadership Training Academy shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Academy during their Presidential term.
- B5.2.14.1 The Committee on Sustainability, under the direction of the Board of Governors, shall have responsibility for recommending to the Board of Governors a climate and sustainability strategy for the Society.
- B5.2.14.2 The Committee on Sustainability shall select its own Chair and Vice Chair. Its membership shall be determined by the Board of Governors. The President may select a Governor to serve as Liaison to the Committee during their Presidential term.



Date S	te Submitted: May 10, 2023				
BOG Meeting Date:		ate:	June 4, 2023		
To: Board of Governors					
From: William Garofalo, Chief Financial Officer					
Presented by: Willia		Willia	m Garofalo		
Agenda Title: YTD		YTD I	D Financial Report		

Agenda Item Executive Summary:

A YTD financial report will be provided.

Proposed motion for BOG Action:

None

Attachment(s):

None



Date S	Date Submitted: May 10, 2023				
BOG Meeting Date:		ate:	June 4, 2023		
To: Board of Governors					
From:	From: Anand Sethupathy and Iana Aranda				
Presented by: Anan		Anan	nd Sethupathy and Iana Aranda		
Agenda Title: Com		Comr	nittee on Sustainability		

Agenda Item Executive Summary:

A discussion item on the next steps with the formation of the Committee of Sustainability.

Proposed motion for BOG Action: None

Attachment(s):



Date	Submitted	d: May 10, 2023			
BOG Meeting Date:		ate:	June 4, 2023		
To:	To: Board of Governors				
From	rom: Susan Ipri Brown, Andy Bicos and Wolf Yeigh				
Presented by: Susa		Susai	n Ipri Brown, Andy Bicos and Wolf Yeigh		
Agenda Title: Mem		Memb	pership and Engagement		

Agenda Item Executive Summary:

Governors Ipri Brown, Bicos and Yeigh will provide information on current conversations about membership and engagement.

Proposed motion for BOG Action: None

Attachment(s): **PowerPoint**

Membership and Engagement Update

June 4, 2023



Lapsed Member Survey

Membership-focused data deep dive

- Reinforces value of multiyear process established for implementing and rigorously analyzing membership initiatives
- Positive directional change through third quarter
 - Active student membership up 22%
 - Win-backs (returning members after 1+ year lapse) increased 84%



Directional Trends

Initial survey results point to focus on

- Improved communication regarding renewals and accessing membership benefits
- Effective on-boarding of new members
- Expectation of personalized marketing



Volunteer Satisfaction Survey

- Stronger engagement focus reaching members, volunteers, committee
 members all key contributors to the society
- Rich insight into constituent experience
- Parallel with ECLIPSE intern volunteer pathway study



Board of Governors Meeting Agenda Item **Cover Memo**

Date Submitted:		: M	ay 16, 2023			
BOG Meeting Date:			June 4, 2023			
To: B	oard of G	f Governors				
From: Susan Ipri Brown, BOG Liaison to the DEI Strategy Committee			own, BOG Liaison to the DEI Strategy Committee			
Presented by:		Susan Ipri Brown				
Agenda Title:		Repoi	rt of the BOG Liaison to the DEI Strategy Committee			

Agenda Item Executive Summary:

At every Board meeting, a mini report will be provided from a committee that reports to the Board. The report is provided by the Board Liaison to that committee.

This 10-minute presentation will offer a high-level update/overview of the committee's work.

Proposed motion for BOG Action: None

Attachment(s): PowerPoint

DEI Strategy Committee BOG Liaison Report

Susan Ipri Brown
June 4, 2023



ASME LGBTQ+ Pride Group DEI News & Media ASME's DEI Statement DEI Toolkit Women in Standards & Certification

ASME Diversity, Equity and Inclusion Toolkit

A Message from the Diversity, Equity, and Inclusion Strategy Committee

SME Colleagues,

Your efforts as volunteers are what makes the ASME community so vibrant. ASME respects and celebrates the diversity of our members, and those differences form the backbone of our organization.

ASME seeks to ensure all members feel welcomed and included in the ASME community, to include ASME members of all backgrounds in all volunteer roles, and to provide a culture of respect and courtesy. We encourage ongoing dialoque that will inspire all members to bring these values to their personal and professional interactions.

In the Diversity, Equity, and Inclusion Toolkit, we have assembled a collection of resources to enhance DEI. Along with your collaborations with professional staff at ASME, we hope the DEI Toolkit will support your amazing work!

Jennifer Cooper, P.E. Chair, DEI Strategy Committee



How to Be an Ally Tip Sheet

This tip sheet will help you understand what allyship is and how you can be an ally.

Download



Guide for Reducing Bias in Language

A resource to help ASME members communicate more effectively to a wide variety of audiences.

Download



Social Media Guide

This guide will help you use social media to spread a message of diversity, equity, and inclusion, and interact with others talking about these topics in our field.

Download



Rules of Engagement for Meetings

This slide suggests some ground rules for inclusive meetings.

Download



DEI Toolkit

ASME's DEI Toolkit is a collection of resources for volunteers, staff, members, and the public.

DEI Toolkit Timeline

Sep 2020:

DEI Strategy Committee

Asked to

Develop a

DEI Toolkit

Jul-Dec

2021:

DEI Toolkit Training and

Outreach

Jan-Jun

2023:

Develop

Additional

DEI Toolkit

Resources

Jul 2023 and onward: DEI

Toolkit

Training and Outreach















Jun 2021: **DEI Toolkit** Launched

Monitor

2022: Toolkit Use and Collect Feedback

Jun 2023: **DEI Toolkit** Updated with New Resources



DEI Toolkit Contents

Current

- Guide to Reducing Bias in Language
- How to Be an Ally Tip Sheet
- Social Media Guide
- Rules of Engagement for Meetings
- 6 DEI Moments

Coming in June 2023

- Succession Management
 Plan
- Tips for Inclusive Meetings
- Guide for Creating and Using a Rubric
- 10 New DEI Moments

Coming Later in 2023

 Video on How to Use the DEI Toolkit



Key DEI Aspirations



Increase diversity among professional members and student members



Increase diversity among volunteers and volunteer leaders



Increase diversity among **Honors & Awards recipients** and those elevated to **Fellow grade of membership**



Increase diversity among keynotes, panelists, presenters, and speakers at ASME events



Showcase ASME's commitment to diversity, equity, and inclusion internally and externally



Strategies to Move the Needle

Starting from the aspirational DEI goals, the committee identified strategies to move the needle in these key areas.

Looking ahead, the DEI
Strategy Committee will be
developing resources to
implement these strategies,
which will be added to the
DEI Toolkit.



New DEI Strategy Committee Chair-Elect

Alma Martinez Fallon has been selected as the new Chair-Elect of the DEI Strategy Committee with a term as Chair beginning July 1, 2024.

Fallon previously served on the ASME Board of Governors and as President of the Society of Women Engineers, and is a Fellow with both organizations. She is retired from Huntington Ingalls Industries where she last served as Corporate Director, Strategic Planning.





Thank you!





Board of Governors Meeting Agenda Item Cover Memo

Date Subn	nitted:	May 18, 2023					
BOG Meet	ting Date	June 4, 2023					
To: Board of Governors							
From: Ke	eith Roe	oe and Stephanie Viola					
Presented	by: Ke	Keith Roe and Stephanie Viola					
Agenda Ti	tle: AS	ASME Foundation Campaign					
Agenda Ite	m Execu	tive Summary:					
An update will be provided on the ASME Foundation Campaign.							
Proposed n	notion foi	r BOG Action:					
None							
Attachment(s):							
PowerPoint Presentation							

The American Society of Mechanical Engineers

ASME®





Empowering Next Generation Engineers

Who Transform The World

ASME's Mission

Advance engineering for the benefit of humanity.

The Work of the ASME Foundation

Through its 5-year, \$50 million *Campaign For Next Generation Engineers*, the ASME Foundation is funding scalable and sustainable initiatives focused on advancing sustainability and enhancing equity in engineering through STEM education, career engagement, and global development.



Empowering Next Generation Engineers





CAMPAIGN FOR NEXT GENERATION ENGINEERS



\$50 MILLION. 5 YEARS.

THE PROMISE OF A NEXT GENERATION OF DIVERSE ENGINEERS WHO WILL HELP TRANSFORM THE WORLD.

Equity in Engineering

Sustainability for the World



Equity in Engineering

Double the number of women and minorities in engineering by 2030

The American Society of Mechanical Engineers ∘ ASME °







REINVENTING THE FUTURE

Equity in Engineering.

Sustainability for the World.

April 27, 2023

The Willard InterContinental | Washington, DC























































Secured for FY23-24

Accelerating Engineering Pathways for CTE and Community College Students in a COVID-Changed World







Accelerating Engineering Pathways for CTE and Community College Students in a COVID-Changed World







Secured for FY23-24

Accelerating Engineering Pathways for CTE and Community College Students in a COVID-Changed World









Expanding ASME Foundation's Leadership

New Philanthropy Committee Members Appointed



Dr. Ying Feng Pang
Intel Corporation
Principal Engineer
ASME Fellow



Anita Rebarchak
Pratt & Whitney
Deputy Program Manager, Commercial
Derivatives, Military Engines





Framework for Strategic Philanthropy





A Calculated Approach to Successful Cultivation

The Science & Art of Philanthropy











Ways to Engage

as a member of ASME's Leadership







- Time, Talent, Treasure, and Testimony
- Participate/speak at an event
- Share ASME impact stories with your network
- Attend an ASME event and invite your networks to attend
- Author an article (ME Magazine)

- Facilitate introductions to potential stakeholders in your circle
- Be a champion and advocate for ASME's philanthropic initiatives
- Stay connected with us: share, comment, and like our posts on social media to show your leadership & support



Our Bold Vision for ASME's Campaign for Next Generation Engineers

Equity in Engineering. Sustainability for the World.







Board of Governors Meeting Agenda Item Cover Memo

17,	2023
	ι,

BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Clare Bruff, Senior Manager, Volunteer Leadership Development & Diversity

Presented by: ECLIPSE Class of 2022-2023

Agenda Title: ECLIPSE Presentation

Agenda Item Executive Summary:

The ECLIPSE interns will deliver a presentation on their group project from the 2022-2023 program year. The topic is "Capturing the volunteer landscape at ASME to lower barriers to volunteerism."

Proposed motion for BOG Action: None.

Attachment(s): PowerPoint

Capturing the volunteer landscape at ASME to lower barriers to volunteerism

ECLIPSE Class of 2023



Agenda

- Introduction
- Motivation
- Project Outcomes
- Methodology
- Insights
- Volunteer Maps & Experiences
- Conclusion



2022-2023 ECLIPSE Team



Joshua Brooks
Member Development & Engagement



Ayse GulStandards and Certification



Guha ManogharanPublic Affairs and Outreach



Hind HajjarBoard of Governors



Michael Zhou Petroleum Division



Lingnan LinTechnical & Engineering Communities



Project Motivation

ASME relies on volunteers to share their expertise in the service of:

- ✓ Development of standards
- ✓ Dissemination of technical knowledge
- ✓ Improvement of safety and quality of life.

Challenges to volunteerism:

- Identification of opportunities for prospective volunteers
- Engaging new volunteers
- Retaining existing volunteers
- Replacing retiring volunteers



How can we engage new volunteers and retain existing volunteers in order to advance engineering for the benefit of humanity?



Project Outcomes

- Gather feedback on volunteer experience
- Map different volunteer pathways
- Share findings and opportunities for ASME volunteerism



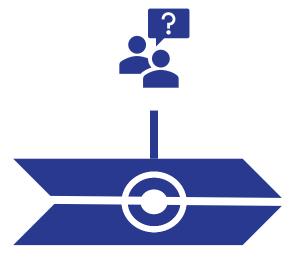


Methodology

Data Collection

- Survey
- Interview



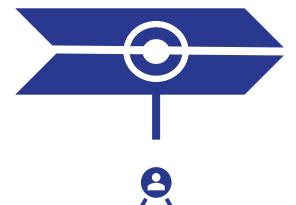


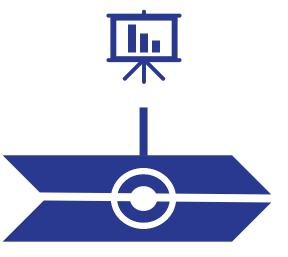
Identify Participants

- Different questions for different stakeholder types
- Determine potential interviewees

Outreach

- Conduct interviews
- Distribute survey



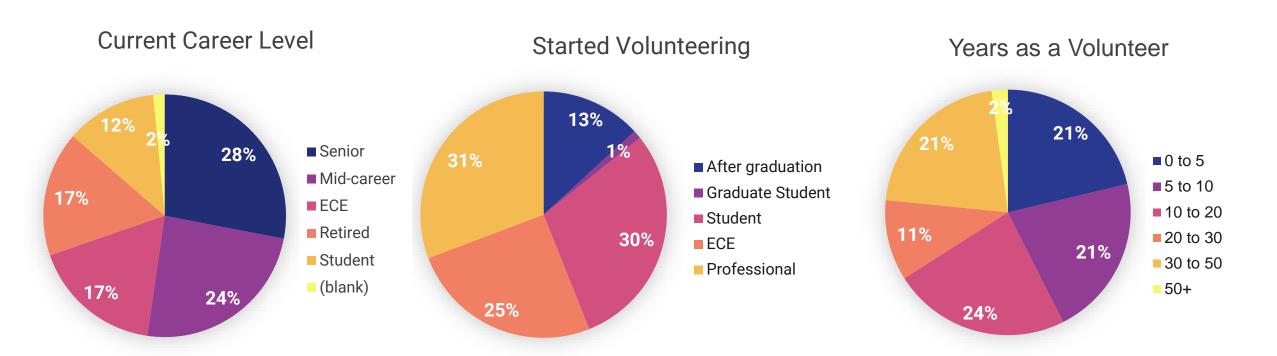


Analysis

- Volunteer Journey Map
- Interview Highlights



Population Background



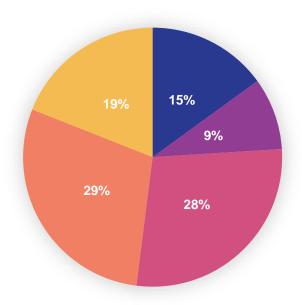
Interview Insights



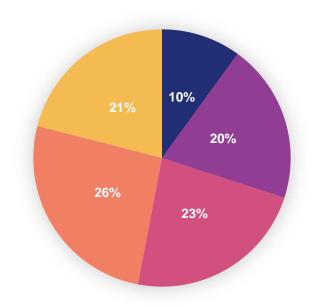


Survey Insights

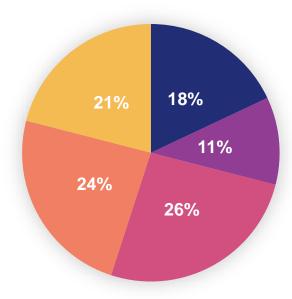
It is easy to find new ASME volunteer opportunities.



It is easy to engage with other ASME members



My employer/university supports my ASME volunteer activities







Interview Insights: What motivates you as a volunteer?

Giving back and having impact (41%)

Networking (36%)

Leadership and technical training (31%)

Being part of an international professional society (23%)

Brand managment and career advancement (15%)

Mentorship opportunities (13%)

Interest in ASME standards (10%)

Work related activities (10%)



Interview Insights: What challenges have you faced while volunteering?

Large time commitment (23%)

Complex administrative processes and experience/tradition hurdles facing young engineers

(21%)

Activities and expectations not clearly defined (15%)

Under-defined workload expectations and missed opportunities for better collaboration (13%)

Keeping volunteers motivated and engaged (10%)

Being underchallenged or underutilized (10%)

Financial cost (5%)

Time zone differences across global teams (5%)



Interview Insights: How do you encourage potential volunteers to get involved?

Personal outreach to potential people who can contribute
(37%)

Promote growth opportunity to enhance skills (19%)

Promote local and global professional network (15%)

Promote ongoing events within ASME (15%)

Highlight the benefits and skills gained (11%)

Recommend team where they can learn the most or impact the most

(7%)



Interview Insights: What would encourage more volunteer engagement?

Opportunities for early career engagement (41%)

- Strategize to recruit and retain ECEs
- Dedicated opportunities for ECEs to build future leader pipeline

Communications (41%)

- Publicize volunteer journeys and benefits of ASME involvement
- Emphasize to volunteers their work's society/community impact
- Communicate open roles using a dedicated portal or LinkedIn
- Sponsor volunteer visits to universities, conferences, or other gatherings to share their experiences

Improve clarity (27%)

- Articulate responsibilities and expectations for all volunteer roles
- Improve communication between ASME committees to align overall goals, timeline, and expectations to minimize confusion for volunteers
- Communicate changes to volunteer structure with transparency and in a timely manner.

Promote networking (22%)

- Increase networking opportunities for active volunteers
- Facilitate mentorship opportunities across ASME

Increase flexibility (19%)

- Offer diversity in volunteer role formats and terms, example: gig style and project-based opportunities
- Continue to offer virtual meetings
- Implement best-practices across Standards

Diversity (16%)

- Focus on hubs outside of India and the US
- Increase age/experience diversity in professional section committees
- Promote volunteer meeting time zone inclusiveness

Increase recognition (16%)

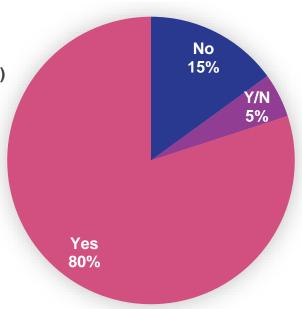
- Recognize active volunteers beyond a few selective awards
- Develop regional newsletter to recognize the work of sections and promote upcoming events



Interview Insights: Have you found it easy to find your "next" role?

Yes

- Supported or approached by volunteer leaders (41%)
- Took active initiative to seek out roles (13%)
- Staff responsive and supportive (3%)
- Company engagement and financial support (3%)



No

- Need to know people (13%)
- Lack of communication on open roles, takes persistence (13%)
- Experienced members chosen first (10%)
- Process is unclear (8%)
- Not aware of opportunities after graduating (3%)
- Role scope not clear (3%)

Yes and No

- Long wait to be considered for role after adding name to waiting list (3%)
- Easy as a student, difficult as ECE and mid-career (3%)



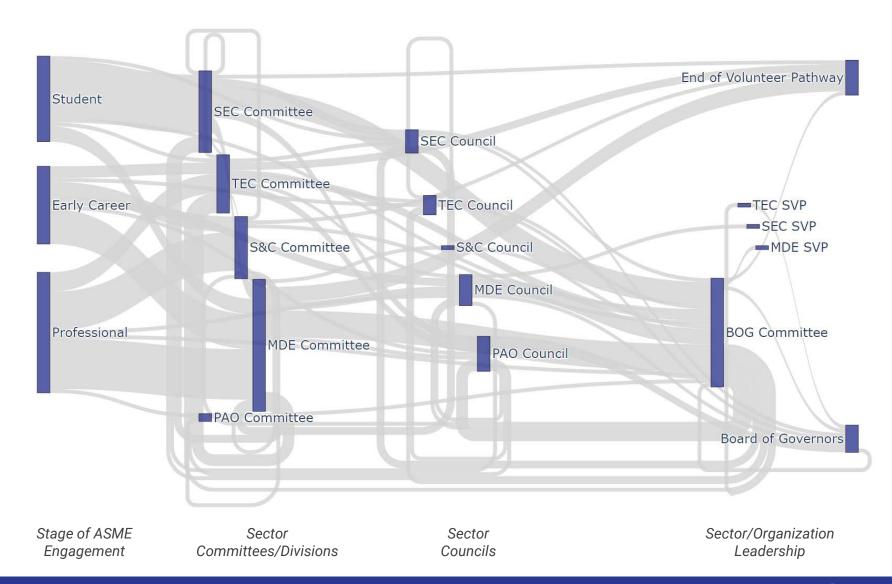
Visualizing Volunteer Pathways





ASME relies on volunteers

- Individual pathways:
 - Diverse
 - Non-linear
 - Sector cross-cutting
 - Opportunity dense
- Sankey diagram visualization
 - Volunteers surveyed
 - 74 pathways included

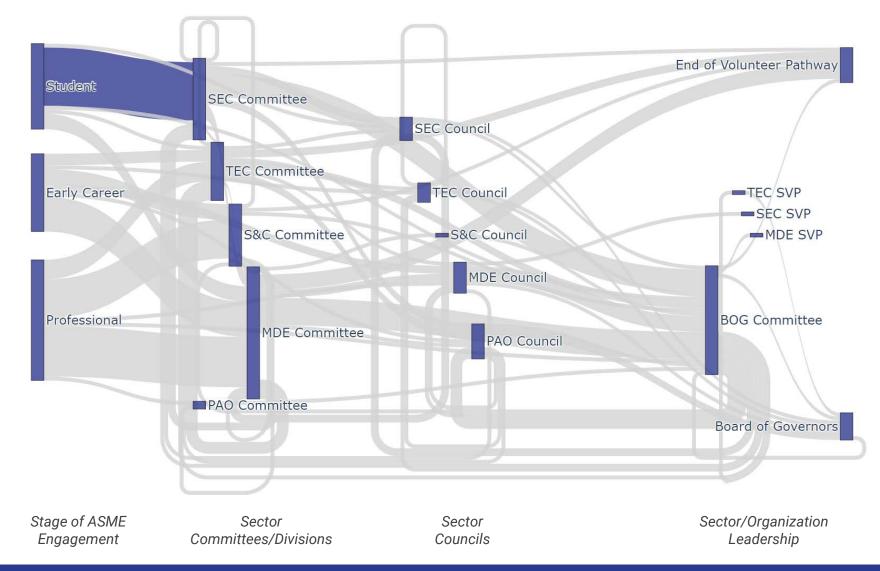






Ramisa Ahmed Student Section Chair

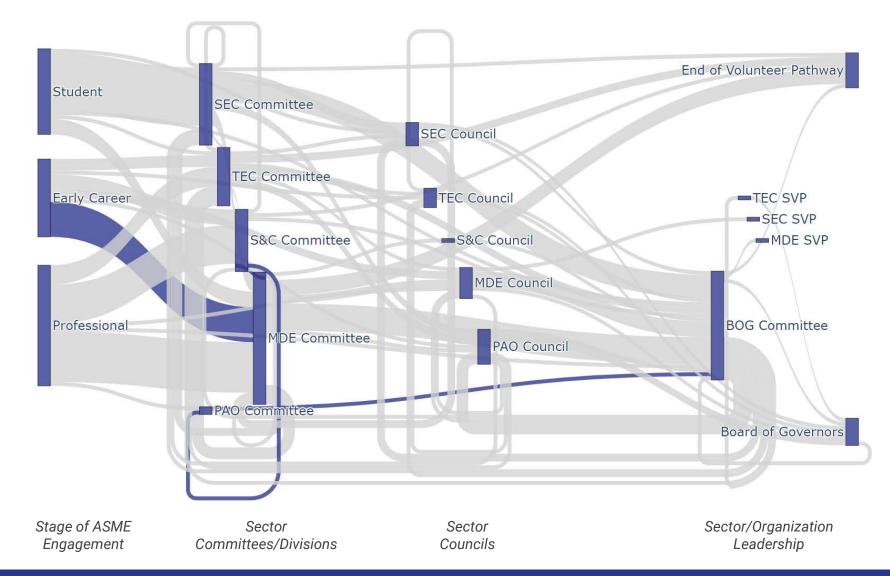
"I volunteer with ASME because I wanted to find a sense of community and to provide a sense of community amongst and for my fellow students and faculty."





Steven Unikewicz ASME Fellow

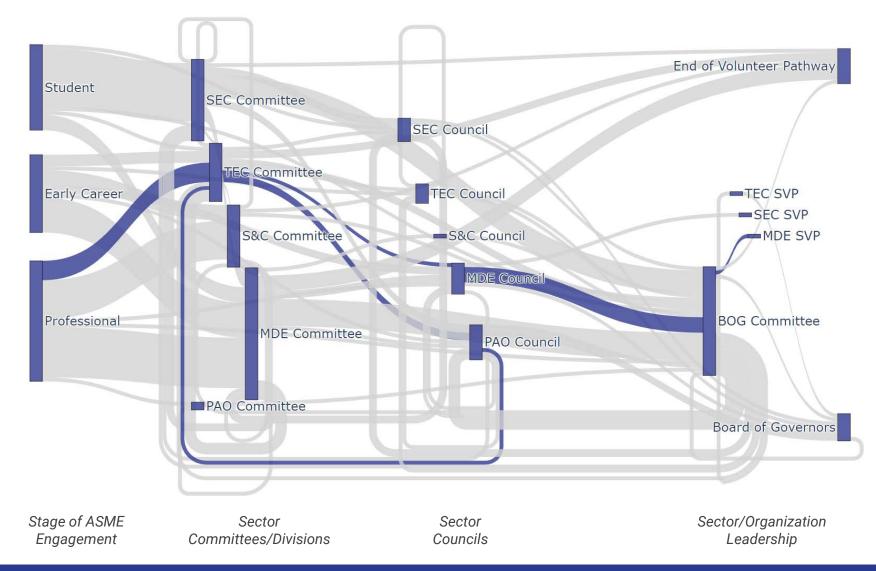
"My experience as a volunteer has been absolutely fantastic. I have had the opportunity to serve alongside some of the World's most phenomenal and brilliant people, I get to help develop Codes and standards that guide government and industry, and I've built lifelong friendships."





Rick Cowan
Senior Vice President-Elect
(MDE)

"ASME's mission is to advance engineering for the benefit of humanity. I am motivated to volunteer by just that: what can we do for humanity together through ASME"



Conclusions

- ASME volunteers are enthusiastic about volunteering with ASME and they do so for a variety of reasons
- Expanding opportunities for Early Career volunteerism across the organization would build the pipeline of future volunteer leaders
- There are many ways to get involved, and diverse non-linear volunteer pathways available to anyone across ASME





Thank you!



ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 15, 2023 **BOG Meeting Date:** June 4, 2023

To: Board of Governors

From: Committee on Honors (COH) **Presented by:** Terry Shoup, COH Chair

Agenda Title: Approved Society Awards Listing

The Board of Governors delegates to COH the authority to approve candidates for all Society Level Awards other than Honorary Members and ASME Medalist.

Attached for information is the listing of COH approved awards for FY2023.

Proposed motion for BOG Action: None

Attachment: Yes

RECIPIENTS OF ASME HONORS AND AWARDS - 2023

ACHIEVEMENT AWARDS

ASME MEDAL

Huajian Gao, Ph.D., Fellow Nanyang Technological University 22 Nanyang Circle 639773 Singapore Singapore	For contributions to fundamental solid mechanics and the emerging research field of mechanomaterials at the interface of solid mechanics, structure mechanics, mechanics of materials, materials science, biology, and data science	
нс	DNORARY MEMBERS	
Dereje Agonafer, Ph.D., Fellow University of Texas at Arlington 500 West First St. Room 211A Woolf Hall Arlington, TX 76019	For contributions to thermal design and reliability of microelectronics systems; for leadership in thermal management of data centers, both air and liquid; and for the mentorship of over 250 graduate students in this area	
Joseph J. Beaman, Ph.D., Fellow University of Texas at Austin Cockrell School of Engineering 1 University Station C2200 Austin, TX 78712-0292	For pioneering advancements in additive manufacturing through groundbreaking research and service, including work in the transfer of leading additive manufacturing technology to industry and society	
Ali Erdemir, Ph.D., Fellow 1011 Muirfield Village College Station, TX 77845	For pioneering innovations and multidisciplinary research in materials science, with significant impact on energy conservation and sustainability; and for connecting research to industrial applications	
Azad M. Madni, Ph.D. Viterbi School of Engineering University of Southern California 854 Downey Way, RRB 224 Los Angeles, CA 90089-1192	For pioneering contributions to adaptive cyber-physical-human systems engineering through a multi-disciplinary systems approach that incorporates model-based systems engineering, digital twin technology, and Al and machine learning	
Judith A Todd, Ph.D., Fellow 515 Balmoral Circle State College, PA 16801-7000	For visionary, interdisciplinary, and interprofessional leadership and mentoring; for a lifetime of service in advancing the mechanical arts and sciences in academia and professional societies; and for fostering the inclusive vision and mission of ASME and the engineering profession	

ADAPTIVE STRUCTURES AND MATERIAL SYSTEMS AWARD

Aditi Chattopadhyay, Ph.D., Member	For consistent and significant contributions to
Mechanical and Aerospace Engineering Dept.	multifunctional materials, computational mechanics,
Arizona State University	material characterization with a focus on adaptive
1141 N. Fir Street	structures and materials, and practical application in
Chandler, AZ 85226	adaptive structures, health monitoring and composites

AVRAM BAR-COHEN MEMORIAL MEDAL

Sreekant Narumanchi, Ph.D., Fellow	For technical contributions and leadership in thermal
11301 W. Tanforan Circle	management, power electronics, and electric machines
Littleton, CO 80127	

BARNETT-UZGIRIS PRODUCT SAFETY DESIGN AWARD

Costin Untaroiu, Ph.D., Fellow	For extensive contributions to the field of impact
Dept. of Biomedical Engineering and Mechanics	biomechanics, including the development of
Virginia Tech	computational human and dummy models for
Collegiate Square Innovation Place	improving safe design of new vehicles, airplanes,
460 Turner St. NW, Suite 304	space shuttles, and military vehicles
Blacksburg, VA 24060-3325	

BERGLES-ROHSENOW YOUNG INVESTIGATOR AWARD IN HEAT TRANSFER

Rohini Bala Chandran	For outstanding early-career contributions to the
Department of Mechanical Engineering	application of radiative heat transfer science to solar
University of Michigan	thermal and thermochemical technologies
2350 Hayward Street	
Ann Arbor, MI 48109-2125	

PER BRUEL GOLD MEDAL FOR NOISE CONTROL AND ACOUSTICS

Xin Zhang, Ph.D.	For unique innovations to the application of
Department of Mechanical Engineering	metamaterials that enable highly efficient air-permeable
Boston University	sound silencing and noise reduction at desired
110 Cummington Mall	frequencies, addressing long-standing noise issues in
Boston, MA 02215-2407	a wide range of mechanical systems

EDWIN F. CHURCH MEDAL

Volker Sick, Ph.D., Member	For pioneering contributions to mechanical engineering
Department of Mechanical Engineering	education through high-impact experiential learning
University of Michigan	programs that broaden students' disciplinary, cultural,
2350 Hayward Street	and moral understanding
Ann Arbor, MI 48109	•

HENRY LAURENCE GANTT MEDAL

Guru Madhavan, Ph.D., Fellow	For exemplary international leadership in advancing
Norman R. Augustine Senior Scholar and	engineering professionalism at the nexus of business,
Senior Director of Programs	government, academia, and civic society
National Academy of Engineering	
500 Fifth Street, NW	
Keck 1043	
Washington, DC 20001	

GEORGE WESTINGHOUSE GOLD MEDAL

George Tsatsaronis, Ph.D., Fellow	For outstanding and innovative contributions to the
Technical University of Berlin	development of novel methods for the production of
Institute for Energy Engineering	electricity and the optimization of power plants
Marchstrasse 18	
10587 Berlin, Germany	

GEORGE WESTINGHOUSE SILVER MEDAL

Stephen Lynch, Ph.D., Fellow	For leadership in research and education in the
Department of Mechanical Engineering	application of additive manufacturing relevant to gas
The Pennsylvania State University	turbine cooling and heat exchange
127 Reber Building	
University Park, PA 16802	

EDWARD GROOD INTERDISCIPLINARY TEAM SCIENCE MEDAL IN BIOENGINEERING

Dawn M. Elliott, Ph.D., Fellow	For advancements in basic and translational research
Health Sciences Complex	in structure-function and degeneration, tissue-
Room 201K	engineered replacements, and injectable therapies
540 S. College Ave	
Newark, Delaware 19713	
Robert L. Mauck, Ph.D., Member	
University of Pennsylvania	
Bioengineering Department	
308A Stemmler Hall	
3450 Hamilton Walk	
Philadelphia, PA 19104	

THOMAS K. CAUGHEY DYNAMICS MEDAL

Haiyan Hu, Ph.D.	For outstanding achievements in nonlinear dynamics
School of Aerospace Engineering	and controlled mechanical systems that revealed the
Beijing Institute of Technology	essential roles of delayed feedback and hysteretic
Beijing, 100081	memory and improved the design of nonlinear vibration
China	control, active flutter suppression, and deployable
	space structures

J.P. DEN HARTOG AWARD

Steven Shaw, Ph.D., Member	For lifetime contributions to the teaching and practice of
Department Mechanical Engineering	vibration engineering, especially in the modeling and
Texas A&M University	analysis of mechanical system vibrations, ranging
College Station, Texas 77843-3133	from fundamental research to practical engineering
	with industry partners

DANIEL C. DRUCKER MEDAL

Arun Shukla, Ph.D., Fellow	For outstanding and fundamental contributions to
Dept. of Mechanical, Industrial and	dynamic fracture mechanics, wave propagation in
Systems Engineering	granular media, and underwater implosion phenomena
University of Rhode Island	
45 Upper College Road	
Kingston, RI 02881	

THOMAS A. EDISON PATENT AWARD

Phillip C. Chesser 2350 Cherahala Blvd. Knoxville, TN 37932	For the Cable Driven Additive Manufacturing System patent (US 11230032 B2)
Brian K. Post, Ph.D. 2350 Cherahala Blvd. Knoxville, TN 37932	
Randall F. Lind 2350 Cherahala Blvd. Knoxville, TN 37932	
Alex C. Roschli 2350 Cherahala Blvd. Knoxville, TN 37932	
Lonnie J. Love, Ph.D., Fellow 2350 Cherahala Blvd. Knoxville, TN 37932	

DEVOR-KAPOOR MANUFACTURING MEDAL

Jian Cao, Ph.D., Fellow	For pioneering research, collaboration, and publication
Department Mechanical Engineering	in hybrid, physics-based, and data-inspired approaches
Northwestern University	for designing and executing flexible manufacturing
2145 Sheridan Road	processes; and for inspirational mentorship to women
Evanston, IL 60208	and underrepresented minorities in manufacturing

WILLIAM T. ENNOR MANUFACTURING TECHNOLOGY AWARD

William P. King, Fellow	For contributions to digital manufacturing and additive
University of Illinois	manufacturing through the development of new
Mechanical Science & Engineering Dept.	technologies, translation of these technologies for
1206 W. Green St	impactful applications, and industry leadership leading
Urbana, IL 61801-2906	to widespread implementation

NANCY DELOYE FITZROY AND ROLAND V. FITZROY MEDAL

Gwendolyn E. Boyd, P.D.	For groundbreaking contributions to U.S. national
7713 Stratfield Lane	security in submarine acoustic navigation systems
Laurel, MD 20707	analysis of the Polaris, Poseidon, and Trident Strategic
·	Weapon Systems; missile guidance and performance
	evaluation; and defense-related software development
	and implementation

FLUIDS ENGINEERING AWARD

Fotis Sotiropoulos, Ph.D., P.E., Fellow	For outstanding contributions to fluids engineering in
Virginia Commonwealth University	the areas of turbulence, vortex dynamics, flow-
901 West Franklin Street	structure interactions, and chaotic dynamics, impacting
Box 842527	the fields of mechanical, biological, biomedical, and
Richmond, VA 23284-2527	civil engineering

Y.C. FUNG EARLY CAREER AWARD

Jessica M. Oakes, Ph.D., Member Department of Bioengineering Northeastern University	For outstanding work in respiratory mechanics that has significantly advanced the understanding of asthma, smoking, and inhalable drug delivery, and for strong
360 Huntington Avenue Boston, MA 02492	advocacy in diversity, equity, and inclusion efforts

KATE GLEASON AWARD

Jayathi Y. Murthy, Ph.D.	For leadership in engineering higher education and
Office of the President	contributions to diversity, equity, and inclusion of
Oregon State University	underrepresented minorities in engineering
600 Kerr Administration Building	
Corvallis, OR 97333	

MELVIN R. GREEN CODES AND STANDARDS MEDAL

Ralph S. Hill III, Fellow	For dedication to the development of safety codes and
Hill Engineering Solutions	standards, particularly in ASME, and their distribution
2276 W. Wapoot Dr.	and use at an international level; and for contributions
Meridian, ID 83646-4781	to the development and expansion of nuclear power to
	the benefit of all

HEAT TRANSFER MEMORIAL AWARD

GENERAL

heat and mass transfer

Gautam Biswas, Ph.D., Member	For sustained and outstanding scholarly contributions
Indian Institute of Technology Kanpur	to thermal science and engineering, including heat
Department of Mechanical Engineering	transfer enhancement, phase change heat transfer
Kanpur 208106 781039	with and without electrohydrodynamic forces, and
India	dynamics of liquid jet and droplet impingement

ART

Jane H. Davidson, Ph.D., Fellow	For	significa	ant	con	tributions	s of	heat	transfer
University of Minnesota	engin	eering	to	the	design	, den	nonstrat	tion and
111 Church St. SE	chara	acterizati	on	of	efficient	cond	entratir	ng solar
Minneapolis, MN 55455-0150	therm	nochemic	cal r	reacto	ors and	compo	nents,	including
	heat	recover	y sy	ysten	ns and	materi	als for	efficient
	produ	action of	rene	ewabl	e fuels			

HOLLEY MEDAL

Robert B. Hauck, Member	For exemplary leadership in the design, manufacture,
1507 Central Avenue	and commercialization of transformational healthcare
Wilmette, IL 60091	technologies, resulting in revolutionary improvements
	to biomedical imaging and diagnostic capabilities

MAYO D. HERSEY AWARD

Luis San Andres, Ph.D., Fellow	For sustained and innovative research that has
Department of Mechanic Engineering	significantly enhanced the rotordynamic performance
Texas A&M University	of gas bearings and their application to oil-free
College Station, TX 77843	turbomachinery

PATRICK J. HIGGINS MEDAL

Peter DeMarco, Member	For contributions to standardization through the
66 Liberty Drive	development and promotion of ASME codes,
Dayton, NJ 08810-1614	standards, and conformity assessment programs over
	the last 30 years

SOICHIRO HONDA MEDAL

Mrs. Hueichun Peng	For	contributions	to	the	design,	verification,	and
3206 Featherstone Ct.	valid	lation methodo	logi	es for	automat	ed vehicles	
Ann Arbor, MI 48105			_				

INTERNAL COMBUSTION ENGINE AWARD

Jeffrey D. Naber, Ph.D., Member	For 35 years of dedicated work to the education about
MEEM, Michigan Theological University	and the study, research, and development of internal
1400 Townsend Dr.	combustion engines through studies and work across
Houghton, MI 49931	industry and academia

JOHNSON & JOHNSON CONSUMER COMPANIES, INC. MEDAL

Mahesh C Aggarwal, Ph.D., Fellow	For service to and leadership of the ASME Diversity,
Department of Mechanical Engineering	Equity and Inclusion Strategy Committee and active
Gannon University	advocacy for LGBTQ+ communities through service to
109 University Square	ASEE
Erie, PA 16541	

WARNER T. KOITER MEDAL

Yiu-Wing Mai, Ph.D. Fellow	For pioneering research on fracture mechanics,
School of Aerospace, Mechanical and	including crack-bridging of fiber cements, coarse-
Mechatronic Engineering	grained ceramics, and stitched composites; composite
The University of Sydney	interface characterization; and methods for determining
Camperdown, NSW 2006	plane stress toughness of ductile polymers
Australia	

ROBERT E. KOSKI MEDAL

Perry Y. Li, Ph.D., Fellow	For leadership in the establishment of fluid power
Department of Mechanical Engineering	curricula and innovative research on efficient hydraulic
University of Minnesota	components and systems, safe and intuitive human
111 Church Street, SE	interactive control of fluid power systems, and the open
Minneapolis, MN 55455	accumulator for isothermal compressed energy storage

ALLAN KRAUS THERMAL MANAGEMENT MEDAL

JAMES L. LANDIS MEDAL

Frank Michell, Fellow	For personal dedication and performance in the
5785 Medallion Dr. East	engineering, pre-operation, operations, and
Westerville, OH 43082	management of major fossil fuel steam-electric stations
	for over 50 years; for leadership in ASME committees;
	and for creating a lasting positive influence on many
	young engineers

BERNARD F. LANGER NUCLEAR CODES AND STANDARDS AWARD

Helen Mearns, Member	For over 28 years of dedicated service to the
500 Piperton Ct.	Committee on Nuclear Air and Gas Treatment as a
Aberdeen, MD 21001-3133	technical expert, providing significant contributions to
	the expansion and improvement of AG-1, and for
	continued leadership as Chair of the Standards
	Committee

WILFRED C. LAROCHELLE CONFORMITY ASSESSMENT AWARD

Michael L. Turnbow, Member	For instrumental work in the establishment of the
7790 Sawyer Pike	ANDE-1 Standard for personnel certification
Signal Mountain, TN 37377	

GUSTUS L. LARSON MEMORIAL AWARD

Devesh Ranjan, Ph.D.	For	outstanding	achievements	in	mechanical
Georgia Institute of Technology	engir	eering within 1	0 to 20 years follo	wing	graduation
Peterson Regents Prof. & President Emeritus		_	-	_	
771 Ferst Drive NW					
Atlanta, GA 30032					

H.R. LISSNER MEDAL

Boris Rubinsky, Ph.D., Fellow	For the development and invention of numerous
Department of Mechanical Engineering	medical technologies and devices used to treat tens of
University of California Berkeley	thousands of patients world-wide, including imaging-
6124 Etcheverry Hall	monitored multiprobe cryosurgery, MEMS-based micro-
Berkeley, CA 94720	electroporation, non-thermal irreversible
	electroporation, and non-contact detection of internal
	bleeding with electromagnetic fields

MACHINE DESIGN AWARD

Shapour Azarm, Ph.D., Fellow	For contributions to research and applications in design
University of Maryland College Park	optimization of engineered systems with multiple
Department of Mechanical Engineering	objectives, subsystems, uncertainties, and market
2155 Glenn L. Martin HI Bldg 088	implications; for education of next generation of
College Park, MD 20742	mechanical design engineers; and for leadership and
-	service in design engineering

CHARLES T. MAIN STUDENT LEADERSHIP AWARD

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Sajon Seaberg, Member 6410 W. 145 th St.	For outstanding contributions to the development and expansion of Purdue's ASME Student Section through
Overland Park, KS 66223	the creation of five design teams, Computer-Aided Design and Finite Element Analysis Training, and to
	the Fundamentals of Engineering Exam Preparation
	Program and impactful leadership throughout the
	Purdue community

SILVER

Samuel Gibson, Member	For promoting the growth of the University of Nebraska
47414 Cardinal Pl.	 Lincoln ASME Student Section from four to two
Harrisburg, SD 57032	hundred members and aligning countless students with
3,	internships, research, and invaluable community
	partners, resulting in professional growth for all
	demographics

MCDONALD MENTORING AWARD

Mary Frecker, Ph.D., Fellow	For tailored mentoring of diverse groups of students,
Pennsylvania State University	young academics, and industry professionals by being
Department of Mechanical Engineering	able to see unique qualities in others that they are not
137 Reber Building	aware of, and guiding them in developing those
University Park, PA 16802	qualities into career strengths

M. EUGENE MERCHANT MANUFACTURING MEDAL OF ASME/SME

Dawn R. White, Ph.D., Member	For innovation and commercialization of ultrasonic
Oak Ridge National Laboratory	consolidation and for pioneering work in using novel
1 Bethel Valley Road	sensor data to gain insight into manufacturing
Oak Ridge, TN 37830	processes

VAN C. MOW MEDAL

Alison L. Marsden, Ph.D., Member	For outstanding and impactful scholarly work in
Stanford University	pediatric cardiology, advancements in surgical care of
Clark Center E1.3	children with heart defects, exemplary leadership within
Stanford, CA 94305-5428	ASME and more broadly; and for serving as a role
	model for women in STEM

NADAI MEDAL

Nancy Sottos, Ph.D.	For pioneering contributions to the development of self-
Materials Science and Engineering	healing polymers and composites
University of Illinois-Urbana	
Materials Science & Engineering Building	
1304 W. Green St.	
Urbana, IL 61801	

SIA NEMAT-NASSER EARLY CAREER AWARD

<u>Lihua Jin,</u> Ph.D., Member	For unraveling coupled non-equilibrium processes in
Department of Mechanical and Aerospace	stimuli-responsive soft materials to achieve
Engineering	programmable shape morphing and actuation,
University of California, Los Angeles	developing novel mechanical metamaterials for
Engineering Building IV 37-134	reusable energy absorption and reversible shape
420 Westwood Plaza	transformation and furthering understanding of the
Los Angeles, CA 90095	stretchability of electronic materials and devices

BURT L. NEWKIRK WARD

Melih Eriten, Ph.D., Member	For experimental and modeling contributions of friction,
University of Wisconsin-Madison	adhesion, wear, and fracture in hard and soft material
Mechanical Engineering Bldg. Room 2039	interfaces, including the understanding of cartilage
1513 University Avenue	interfaces; and for implementing interfacial processes
Madison, WI 53706	to nonlinear structural dynamics

RUFUS OLDENBURGER MEDAL

Davorin Hrovat, Ph.D., Fellow
Dept. of Mechanical & Aerospace Engineering
University of California San Diego
9500 Gillman Drive
La Jolla, CA 92093

For outstanding contributions and leadership in applying modeling and control systems principles to the practice of automotive and aerospace engineering, resulting in the improved safety and performance of millions of vehicles and thousands of commercial aircraft worldwide

DUANE P. JORDAN EARLY CAREER AWARD

Richard Clayson, Member	For continued service to the ASME New Mexico
8031 Sand Springs, Rd NW	section board and ASME nationally and continued
Albuquerque, NM 87114	volunteer work to his community commitment to K-12
	STEM education

OUTSTANDING STUDENT SECTION ADVISOR MEDAL

Parisa Saboori, Ph.D., Fellow	For major contributions to building strong connections
Dept. of Mechanical Engineering	between students and ASME through teaching,
Manhattan College	research, and as an ASME faculty advisor, serving as
Riverdale, NY 10471	an enthusiastic role model to young engineers

PERFORMANCE TEST CODES MEDAL

Joseph A. Silvaggio, Jr., Member	For outstanding leadership, achievements, and
Turbomachinery, Inc.	contributions to ASME Performance Test Codes and
840 Nottingham Way	related work for over 30 years, notably in the areas of
Trenton, NJ 08638	pressure measurement, centrifugal pump testing, and
	compressor and exhauster testing

PI TAU SIGMA GOLD MEDAL

Akanksha Menon, Ph.D.	For	outstanding	achievements	in	mechanical
Georgia Institute of Technology	engir	eering within te	en years of gradu	ation	
771 Ferst Dr. NW					
Atlanta, GA 30332					

CHARLES RUSS RICHARDS MEMORIAL AWARD

Robert O. Ambrose, Ph.D.	For outstanding achievements in mechanical
Texas A&M University	engineering for 20 years or more following graduation
Mechanical Engineering Department	
3123 TAMU	
College Station, TX 77843	

RALPH COATS ROE MEDAL

Winston Oluwole Soboyejo, Ph.D., Fellow	For the development of fracture mechanics approaches
Interim President	to the prediction of fatigue and fracture in advanced
Worchester Polytechnic Institute	structural alloys and composites; and for outstanding
10 Blueberry Lane	contributions to biomaterials and bio-inspired
Northborough, MA 0153	structures, materials for water filtration, and sustainable
	housing

ROBERT M. NEREM EDUCATION AND MENTORSHIP MEDAL

Victor H. Barocas, Member	For exceptional commitment to undergraduate and
Department of Biomedical Engineering	graduate education as a teacher, mentor,
University of Minnesota	administrator, editor, and advocate for community and
7-15 Nils Hasselmo Hall	diversity in bioengineering
312 Church St SE	
Minneapolis, MN 55455	

SAFETY CODES AND STANDARDS MEDAL

Henry E. Peelle, Member	For 25 years of leadership in the development and
5380 Gulf of Mexico Dr., Suite 105	application of ASME elevator and escalator safety
Longboat Key, FL 34228-2048	standards

R. TOM SAWYER AWARD

Karen A. Thole, Ph.D., Fellow	For expertise and sustained research, education,
Department of Mechanical Engineering	service, and leadership in the advancement of gas
The Pennsylvania State University	turbine technologies leading to improved aerodynamics
START Lab, Room 148	and thermal efficiency
3127 Research Drive	
State College, PA 16801	

MILTON C. SHAW MANUFACTURING RESEARCH MEDAL

Robert X. Gao, Ph.D., Fellow	For significant contributions to the understanding of
Case Western Reserve University	manufacturing process dynamics through multi-physics
Dept. of Mechanical and Aerospace Engineering	sensing and Al-driven data analytics
10900 Euclid Avenue	
Cleveland, OH 44106	

RUTH & JOEL SPIRA OUTSTANDING DESIGN EDUCATOR AWARD

Shorya Awtar, Ph.D., Fellow	For inspiring hundreds of university students, industry
Precision Systems Design Lab	engineers, and K-12 children to pursue mechanical
University of Michigan	engineering, design, and mechatronics; for the
2350 Hayward Street	transformation of design and manufacturing curricula at
GG Brown 1630	the University of Michigan; and for mentoring university
Ann Arbor, MI 48109	students and industry engineers in design, innovation,
	product development, and entrepreneurship

SPIRIT OF ST. LOUIS MEDAL

Wayne Johnson, Ph.D., Fellow	For landmark advancements and contributions to
NASA Ames Research Center	vertical flight aeronautics, helicopter theory, and
Aeromechanics Office	rotorcraft aeromechanics, and for developing
Mail Stop 243-12	computational codes that enabled the design of the first
Moffett Field, CA 94035-0001	tiltrotor aircraft, eVTOL aircraft, and the Mars
	Helicopter Ingenuity

J. HALL TAYLOR MEDAL

Steven Roberts, Fellow	For significant and forward-thinking contributions to the
Shell Corp.	development of Section VIII pressure vessel codes
3333 Highway 6 South	
Houston, TX 77082-3101	

ROBERT HENRY THURSTON LECTURE AWARD

Ramamoorthy Ramesh, Ph.D.	For pioneering contributions to materials engineering	
University of California Berkeley	and technological translation of functional materials	
366 Physics North MC 7300	within the energy framework; and for enthusiasm and	
Berkeley, CA 94720-7300	leadership in conveying the importance of such work to	
	a broad audience	

TIMOSHENKO MEDAL

Guruswami Ravichandran, Ph.D., Fellow	For pioneering contributions to the mechanics of
Dept. of Aerospace and Mechanical Engineering	engineering materials and biological systems,
California Institute of Technology	especially in extreme mechanical environments
Mail Code 155-44	
Pasadena, CA 91125	

SAVIO L-Y. WOO TRANSLATIONAL BIOMECHANICS MEDAL

Tamara Reid Bush, Ph.D.		For innovative work in a range of biomechanical areas,	
	428 S. Shaw Lane, Room 2555		including thumb biomechanics, tissue pressure, and
	Michigan State University		shear stress in wheelchair seating positions, that have
	E. Lansing, MI 48224		direct clinical application in improving patient outcomes

HENRY R. WORTHINGTON MEDAL

Mehrdad Zangeneh, Ph.D., Fellow	For influential accomplishments in research and
University College London	development of advanced numerical design and
Dept. of Mechanical Engineering	optimization methodologies for pumps, compressors,
Torrington Place	and other pumping machinery, and outstanding
London, WC1E 7JE	contributions in design technologies through worldwide
United Kingdom	industry-academy collaborations and technology
	transfer activities

S.Y. ZAMRIK PRESSURE VESSEL AND PIPING MEDAL

Douglas A. Scarth, Ph.D., Fellow	For pioneering work in development of flaw evaluation		
Kinectrics, Inc.	methods to support the structural integrity of nuclear		
800 Kipling Avenue	plant piping, support of codes and standards		
Toronto, ON M8Z 5GS	development in these areas, and exemplary service to		
Canada	the ASME Pressure Vessels & Piping Division		

LITERATURE AWARDS

BLACKALL MACHINE TOOL & GAGE AWARD

Xiao-Ming Zhang, Ph.D. Huazhong University of Science and Technology Luoyu Road 1037 Wuhan, 430074, China	For the paper titled "Understanding Kinematics of the Orthogonal Cutting Using Digital Image Correlation—Measurement and Analysis"
Dong Zhang, Ph.D. Huazhong University of Science and Technology Luoyu Road 1037 Wuhan, 430074, China	
Markus Meurer Aachen University Steinbachstr. 19 Aachen 52074, Germany	
Thomas Bergs, Ph.D. Aachen University Steinbachstr. 19 Aachen 52074, Germany	
Han Ding, Ph.D. Huazhong University of Science and Technology Luoyu Road 1037 Wuhan, 430074, China	

FREEMAN SCHOLAR AWARD

Theodore J. Heindel, Ph.D., Fellow	For the paper titled "X-raying Multiphase Flows"
Iowa State University	
2644 Howe Hall	
537 Bissell Road	
Iowa State University	
Ames, IA 50011-1096	

GAS TURBINE AWARD

Jinwook Lee Ph.D., Fellow 5211 Pacific Concourse Dr. Apt 1226 Los Angeles, CA 90045	For the paper titled "Effects of Surface Waviness on Fan Blade Boundary Layer Transition and Profile Loss-Part 1: Methodology and Computational Results"
Zoltán S. Spakovszky, Ph.D., Fellow Gas Turbine Laboratory Department of Aeronautics and Astronautics Massachusetts Institute of Technology Cambridge, MA 02139	
Edward M. Greitzer, Ph.D., Fellow Gas Turbine Laboratory Department of Aeronautics and Astronautics Massachusetts Institute of Technology Cambridge, MA 02139	

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Mark Drela, Ph.D.		
Gas Turbine Laboratory		
Department of Aeronautics and Astronautics		
Massachusetts Institute of Technology		
Cambridge, MA 02139		
<u>Jérôme Talbotec</u>		
Safran Aircraft Engines		
Establissement de Villaroche sud		
Rond-point Rene Ravaud-Reau		
77550 Moissy-Cramayel CEDEX		
France		

EDWARD F. OBERT AWARD

Phillip Dyer Dynetics, Inc. 1002 Explorer Blvd Huntsville, AL 35806	For the paper titled "Exergy Analysis of Photovoltaics Coupled with Electrochemical Energy Storage for Lunar Power Applications"
Griffin Smith University of Alabama-Huntsville 320 Sparkman Drive Olin B King Technology Hall, Rm N262 Huntsville, AL 35899	
George Nelson, Ph.D. Dynetics, Inc. 1002 Explorer Blvd Huntsville, AL 35806	

MELVILLE MEDAL

Xue Feng, Ph.D., Member Center for Flexible Electronics Tech. of THU Tsinghua University Beijing 100084, China	For the paper titled "Tunable Three-Dimensional Vibrational Structures for Concurrent Determination of Thin Film Modulus and Density"
Yinji Ma, Ph.D. Center for Flexible Electronics Tech. of THU Tsinghua University Beijing 100084, China	
Heling Wang, Ph.D. Center for Flexible Electronics Tech. of THU Tsinghua University Beijing 100084, China	
Ying Chen, Ph.D. Institute of Flexible Electronics Tech. of THU Jiaxing, Zhejiang 31 4000, China	
Hairui Wang, Ph.D. Center for Flexible Electronics Tech. of THU Tsinghua University Beijing 100084, China	
Chen Wei Dept. of Mechanical and Aerospace Engineering University of California Los Angeles Los Angeles, CA 90095	

Yao Zhang Center for Flexible Electronics Tech. of THU Tsinghua University Beijing 100084, China	

WORCESTER REED WARNER MEDAL

David L. McDowell, Ph.D., Fellow	
Georgia Institute of Technology	
Paden Distinguished Chair in Metals Processing	
4511 MRDC	
Atlanta, GA 30332-0405	

For over 30 years of foundational contributions to the permanent literature of engineering in development of multiscale metal plasticity theory and modeling that supports the design of structures and materials in engineering applications

ASME Board of Governors

Agenda Item Cover Memo

Date Submitted: May 15, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors

From: Committee of Past Presidents

Presented by: Leila Persaud, Manager Honors & Fellows

Agenda Title: CY 2022 Fellows Listing

Attached for information is the listing of ASME Fellows elected in CY 2022.

Proposed motion for BOG Action: None

Attachment: Yes

2022 ASME Fellows

Subramanyaravi Annapragada

Daniel Armanios Roberto Ballarini

Michael Barringer Amy Betz

Onur Bilgen Alan Bowling

Emily Boyd Francesco Bullo Markus Bussmann

Brendan Chan
James Chen
Sanjay Chopra
John Clark
Carlos Coimbra
Manuel Collet

Juan Carlos Jauregui Correa

Peter Cummings

Peter De Bock
Chip Eskridge
Kenneth Fischer
Eric Freeman
Umesh Gandhi

David Gross John Grubb Rasim Guldiken

Keith Hottle

Richard Hallman Guangbo Hao Marwan Hassan Harish Hirani Marc Horner

Qiang Huang Parsaoran Hutapea Susan Ipri Brown Ankur Jain

Y. Sungtaek Ju Jim Kaculi Robert Keating Bart Kemper Yashashree Kulkarni

Subha Kumpaty

Yaguo Lei Lin Li

Zong-Ming Li

Jun Li Feng Liu

Kevin Lowe

Peter Loutzenhiser

Mark Lower
Nanshu Lu
Jianfeng Ma
Guru Madhavan
Amy Marconnet
Michael J. Martin
Ashlie Martini
Raju Mattikalli

Jimmy Meyer Atef Mohany

Monica Moman-Saunders

Ala Moradian
Michael Mueller
Michael Murphy
Goldie Nejat
Chetan Nikhare
Scott Nokleby
Thao Nguyen
Farzan Parsinejad

Jorge Penso
Patrick Phelan
Dawn Phillips
Kishore Pochiraju
Vicki Risinger
Giorgio Rizzoni
Carlos Romero
Melanie Sarzynski
Dirk Schaefer

Fabio Semperlotti Lian Shen Ralph Smith Sibendu Som Paul Sturgill Philippe Sucosky

Dong Sun

Bruce Tai
Callie Tourigny
S. Vengadesan
José C. C. Veiga
Lawrence Virgin
Damian Vogt

Melissa Wadkinson

Lulu Wang Ya Wang Charla Wise

Andrew Wojtanowic Keith Woodbury Yunjun Xu Pablo Zavattieri Lijie Grace Zhang K. Max Zhang Song Zhang Sulin Zhang Bradley Zigler

ASME Board of Governors Agenda Item Cover Memo

Date Submitted: May 15, 2023 BOG Meeting Date: June 4, 2023

To: Board of Governors From: Various Units/Sectors

Agenda Title: Unit/Committee Reports to the Board

Agenda Item Executive Summary:

Attached are the following reports to the Board, highlighting the top accomplishments and other pertinent information:

- Auxiliary
- Committee on Honors (COH)
- Committee on Organization and Rules (COR)
- Committee of Past President's (CPP)
- Diversity, Equity and Inclusion Strategy Committee (DEISC)
- History & Heritage Committee (H&H)
- Industry Advisory Board (IAB)
- Member Development and Engagement Sector (MDE)
- Philanthropy Committee
- Public Affairs and Outreach Sector (PA&O)
- Scholarship Committee
- Standards and Engineering Services (SES) Engineering Operations
- Standards and Engineering Services (SES) Standards Operations
- Student and Early Career Development Sector (SECD)
- Technical and Engineering Communities Sector (TEC)
- VOLT Academy

Proposed motion for BOG Action: For information only.

Attachments: Reports attached.

ASME Auxiliary November 2022 - June 2023

The Auxiliary will award \$200,000.00 in scholarships for the 2024 academic school year. The Scholarship Committees were provided the Diversity, Equity and Inclusion Toolkit. We had the ability to select an even distribution of females and males.

- a. Ten (10) High School Scholarships
 - i. One (1) Prefers not to self-describe
 - ii. Seven (7) Females / Two (2) Males
- b. Eleven (11) Undergraduate Scholarships
 - i. Four (4) Females / Seven (7) Males
 - ii. Four (4) First Generation Students
 - iii. Two (2) Student Section Chairs
 - iv. One (1) Student Section Treasurer
 - v. Two (2) Students active members for two plus years
- c. Five (5) Graduate Scholarships
 - i. One (1) Female / Four (4) Males
 - ii. Two (2) First Generation Students
- d. Four (4) International Scholarships
 - i. Two (2) Females / Two (2) Males

The Auxiliary's loan program awarded one (1) \$10,000.00 loan in January 2023.

Discussions regarding the future of the Auxiliary have been initiated.

Other information:

The Auxiliary will be celebrating their 100th Anniversary during the opening reception at the Annual Meeting in St. Louis, MO.

The C-A-M Ohio Section will be closing down its chapter at the end of FY 2023.

Honors & Awards October 2022 – June 2023

Top Key Accomplishments

Executive Summary

1. Program Effectiveness

Awardees

The Committee on Honors (COH) effectively approved 79 awards in FY23. The listing of awards are referenced in a separate report to the BOG.

Award Funding

COH continues to monitor the award funds and identify those awards that have excess income over expenses to determine a method of enhancing the awards and raising the award profile.

New Society-Level Award Establishment

COH approved the establishment of the Zdeněk P. Bažant Medal as submitted to the BOG.

Rules of Award

COH continued its triennial review of the rules of award to ensure that the procedures outlined in the document reflect those of the award committees. This ongoing activity helps to identify areas of concern to be addressed, as well as to provide the Committee and special award committees the opportunity to provide relevant feedback.

Best Practices

A set of best practices was developed to help the Special Awards Committees streamline their nomination process to present to COH.

Staff Support

The Committee was very satisfied with the staff support.

2. <u>Diversity, Equity and Inclusion (DEI)</u>

Awards Committees Membership

COH continues to promote ASME's DEI Mission; 47% of the COH and the General Award Committee membership is from underrepresented groups.

COH requested that all the Special Awards Committees document their efforts to actively seek nominations of qualified underrepresented candidates for the various Society Awards.

Award Recipients

In COH's continuing efforts to increase diversity, this year 26% of the 79 awardees are female, or from an underrepresented group.

Committee on Organization and Rules October 2022 – June 2023

In support of ASME's DEI initiative, COR now looks at the composition of the ASME units that results from new appointments that the Committee recommends to the Board of Governors.

COR also approved the Model Statement for a Diverse, Equitable, and Inclusive ASME Leadership that appears as an appendix to all unit operation guides.

COR reviewed By-Laws on the Standards and Certification Sector, Member Development and Engagement Sector, History and Heritage Committee, Nominating Committee, Old Guard Committee, Scholarship Committee, and the proposed Committee on Sustainability.

The Committee reviewed Society Policies on Scholarships, Senior Vice Presidents, Student Membership and Student Sections, and Volunteer Appointments to Non-Elected Positions.

The Committee did a complete review of the Nominating Committee, Technical and Engineering Communities, and its own Operation Guides.

The Committee reviewed fifteen appointments and reappointments and made recommendations to the Board of Governors.

It needed to invoke for the first time the recently approved change to Society Policy P-4.4 when a recommendation came to appoint an individual to a second Committee Reporting to the Board of Governors who was already serving on a Board Committee.

Priorities for 2023-2024:

COR will be asking all of the units in FY24 to review their Society Policies that have not been updated in the past six years, as required by Society Policy P-1.1.

COR will be considering a change to Society Policy in FY24 to provide more detail to Society Policy P-1.5 on how By-Law amendments flow up to COR.

COR will be finalizing its guidance to the Sectors in FY24 on how procedures for their nominations for alternates to the ASME Nominating Committee and their own Senior Vice Presidents, Members-at-Large and, if applicable, Vice Chairs are documented in their operation guides.

COR will be creating an onboarding process and orientation materials for new COR members.

Other information:

Robert Camp was thanked for his six years of service on COR. Richard Marboe and Richard Swayne will join COR in July. Emily Boyd will serve another term as the COR Chair for FY24.

Committee of Past Presidents (CPP) November 2022 - June 2023

In Calendar Year 2022 and in support of ASME's DEI activities, 19 of the 103 new Fellows were women, or 18 percent. This is a significant improvement over the former all-time high of 11 percent in Calendar Years 2020 and 2021. Prior to that, less than 10 percent of new Fellows were women.

Based on the metrics above, the CPP will continue to address positive steps that can be taken to improve the diversity of the Fellows program.

Many past presidents are engaged with other ASME committees.

- Terry Shoup has completed his term on the Committee on Honors. Victoria Rockwell will be joining the Committee on Honors in July as a member.
- Said Jahanmir continues the Committee on Organization and Rules.
- In June, Bob Sims is completing his term as Chair on the Fellows Review Committee and Victoria Rockwell will start a three-year term as a member.
- Keith Roe is the Chair of the Philanthropy Committee and Terry Shoup is a member.
- Sue Skemp, Charla Wise and Rich Laudenat are on the Ethics Committee. Sue Skemp will be completing her term as Chair in June. Charla Wise will be the new Chair and Rich Laudenat will be the Vice Chair.

Charla Wise will be completing her term as the Committee of Past President's Chair in June and Said Jahanmir will be the next Chair.

Challenges:

- 1. Finding ways to improve the diversity of Fellows recognition program is a challenge.
- 2. Discussions continue on tasks that the CPP can lead and/or take on to ensure the knowledge and the experiences of the past Presidents continues to be acknowledged and value-added throughout the Society.

Other information:

The Ethics Committee reports to the CPP. CPP is reviewing future directions for ethics education within ASME.

Diversity, Equity, and Inclusion Strategy Committee October 2022 – June 2023

The DEI Strategy Committee has been working on refreshing and updating the DEI Toolkit on asme.org. During the year after the DEI Toolkit launch, the committee focused on informing volunteer groups about the Toolkit; this year, the committee is focused on enhancing it.

Three new resources have been developed and will be added to the Toolkit by the end of the current fiscal year:

- Succession Management Plan with a DEI Component
- Tips for Inclusive and Accessible Meetings
- Using Rubrics to Create Fair Assessment Processes

The committee has also created several new DEI Moments this year, and more are still in development. The new DEI moments include "evergreen" moments on Disability and Generational Bias, as well as DEI Moments that are tied into DEI observations, including Black History Month, Women's History Month, and LGBTQ+ History Month.

The committee plans to begin outreach and promotion around the DEI Toolkit this summer, once the new resources have been added, and to develop a video guide on how to use the DEI Toolkit.

Additional Information:

At its April meeting, the committee selected Alma Martinez Fallon as the new Chair-Elect, with a 3-year term as Chair beginning in FY25.

History and Heritage Committee October 2022 – June 2023

The History and Heritage Committee, chaired by Virginia Ross, has been engaged in a review of its operations and objectives with the H&H review team lead by: President Karen Ohland, Tom Costabile, Tom Kurfess, Nicole Kauffman Dyess, Allian Pratt and the new staff support for the committee, Karen Russo.

A first reading of the new Bylaws was submitted to the FY23 BoG to have the committee report to the Board of Governors. After the final approval of the Bylaw change, the Board will begin the review of the Operating Guide to include the membership of the committee.

The review team worked with the H&H committee on a few key items in the interim:

- An FY24 budget and identified several potential landmarks for recognition.
- The committee recognized that the ASME community must prioritize diversity, equity, and
 inclusion initiatives, and are working to identify other significant achievements and inventions
 that align with this goal of recognizing and celebrating the contributions of engineers from all
 backgrounds and fields.
- The Lensometer designation was held at the Optical Heritage Museum in Southbridge, Massachusetts. Martin Ross, representing the Connecticut section, presented the landmark plaque to Dick Whitney, the Executive Director of the Optical Heritage Museum.
- Banner ads are being created for the Engineering and Technology History Wiki (ETHW), a
 collaborative effort between ASME and IEEE to showcase ASME's work and engineering
 achievements. Expansion of these banner ads by linking them to other areas of the organization
 including ASME's Sustainability and DEI pages is being researched. These banner ads are
 intended to raise awareness around engineering.
- A crocodile landmark video was produced for the H&H Landmark page of ASME.org, which aims to promote ASME's Landmark program and attract more engineers to join its ranks.
- Work will begin to revamp the H&H social media pages so that they align with the H&H goals and objectives.

Industry Advisory Board October 2022 – June 2023

The Industry Advisory Board (IAB) is continuing to hold a series of meetings on sustainability in the engineering industry to help ASME shape and refine its sustainability strategy and goals. The November 15-16, 2022 meeting, held in Jacksonville, Florida, discussed recent updates of evolving technology around sustainability in various key industries, and helped ASME gain insights into our IAB members' sustainability goals and challenges for their respective industries and organizations. The April 24-25, 2023 meeting, held in Washington, D.C., focused on the role of hydrogen in clean energy. Representatives from the U.S. Department of Energy (DOE) Hydrogen and Fuel Cells Technologies Office keynoted the event and outlined the Biden Administration's goals for a hydrogen economy, as well as asked for ASME's feedback on hydrogen-related standards. ASME is in the process of following up with DOE. Corporate travel restrictions affected a few IAB companies' attendance at each in-person meeting.

Dr. Mark Palmer, formerly of Medtronic, has joined Ansys as the Chief Technology Officer for Healthcare. He will replace Dr. Marc Horner as the Ansys IAB representative. The IAB Executive Committee is also seeking to add 1-2 companies over the next year.

The date and location of the IAB fall 2023 meeting is being discussed and will be announced soon.

Section Operations
October 2022 – June 2023

The Section Operations team strives to find solutions to challenges our section volunteers face, especially in this post-pandemic environment. A major challenge for sections is the disconnect of students with local professional sections and ASME. In November, we introduced a new pilot, Student Leader Weekends (SLW), four regional, in-person meetings for student leaders from multiple universities in the local area surrounding the event. Over 150 students and 7 advisors from 43 universities attended the four meetings. As a result, participating schools saw student activities and reporting increase 200%, multiple students volunteered to be Ambassadors for new program, several have begun relationships with their local professional section, and we note that student membership numbers in states included in the pilot have stabilized. We introduced a new interactive Discord platform at the events and now have over 300 students actively participating. Recently, a young man who attended our Dallas event joined us for a meeting to launch the new DFW professional section and stepped up to be a leader of the new group. The success of the pilot is so encouraging that 10 new events are being planned for 2024 and the team has committed to raising \$50,000 to supplement the budget.

At the sector event, SLNE, volunteers' primary concern was planning events, especially new more appealing activities, as they rebuild post pandemic. In response to their concern, the team developed nine Events in a Box for volunteers. The kits give a step by step, month by month outline for each new event with a checklist for section volunteers to follow. Events include, a headshot night, trivia night, food bank partnership, beach/park clean up, end of year celebration and more. Of particular interest was feedback we got from both early career and student members that they wanted more casual social activities, and they wanted community involvement activities to make their local areas "better" because we are there. Recently, a group of members hosted a headshot event (both students and professionals attended) and as a result they have established a new leadership team and are planning their next event for September with the local student section.

The sector is excited that the team's efforts are now reflected in the TEC KPI report for the Board, and it clearly shows improved touchpoints and expanded reach with volunteers. Of particular interest is the continued use of the section website with nearly 25,000 page views and over 3600 new users since October.

Finally, the team has been visiting local sections to reestablish connections and to support their local events. Since October, we have made over 30 face-to-face visits to meet with, discuss issues and attend events in support of the local leaders. Additionally, the team has hosted 7 events with ASME members to explore establishing new leadership teams in key markets including Dallas/Fort Worth, San Diego, Denver, and several others. Each of these dinners/luncheons has resulted in fledgling leadership teams deciding to establish a section with plans to launch their new events in September of 2023. The success of the team's efforts can be summarized by a local volunteer in San Diego. "I have been a member for over 20 years and in all my time in my role, no one has come to us from 'National' and talked with us, listened to us and really made us feel supported. Thank you for this kind of attention."

Philanthropy Committee October 2022 – June 2023

- DEI/Fundraising: Hosted an April 27 gala in Washington, D.C., for more than 230 educators, next generation
 engineers, and STEM leaders—largely from the African American professional community—significantly
 expanding a largely untapped pool of annual and major giving potential donors/stakeholders. The event
 generated 25 first-time African American donors to the new Dr. Gwendolyn E. Boyd Endowed Scholarship Fund
 for Equity in Engineering; 65 prospective donors added to the Foundation pipeline; 7 new major gift prospects.
- Government Grants: (Past several months)
 - Three (3) Federal Grant proposals submitted: one National Science Foundation for LGBTQ Inclusivity in Engineering; and two U.S. Department of State, Consulate in Mumbai, India, for EFx and E4c Fellows, all still pending
 - Supported Grant Proposals from other ASME business units: two (2) SES/standards engineering research—
 NIST (Grit Blasting and Plant Probabilistic/ Standards)
 - Submitted seven (7) one-page concept notes (NFS/NIST), EFx potential grant application; (2) National Science Foundation ITEST and DR K-12 AI
 - Developed and presented government grant business case to Operations Team (May 2023)
- **Scholarships**: Launched the establishment of the Dr. Gwendolyn E. Boyd Endowed Scholarship Fund for Equity in Engineering, raising approximately \$40,000 toward our \$50,000 endowment goal earmarked for students of color, women, and others from underserved groups
- **India**: Participated in India Innovation Week through corporate engagement and sponsorships, and supported groundwork for Philanthropy infrastructure in India.
- Significant Gifts: Secured \$800,000 grant from ECMC Foundation to advance ASME's community college workforce development initiatives. Dramatically increased donations from Autodesk and ComEd and deepened engagement in our engineering education, workforce development and sustainable innovation programs
- Corporate Donor Engagement: Made significant progress toward securing major gifts from industry leading companies, including GE Healthcare and Westinghouse, all in the process of being cultivated to make a leadership investment in years four and five of the Campaign for Next Generation Engineers

Opportunities

- Continue to improve our data collection and management systems seeking increased excellence and efficiency, including greater use of Salesforce and integration of the Airtable platform for operations management.
 Restructured Philanthropy staff team and structure to further accelerate operational efficiencies and data stewardship.
- Completed an end-to-end inventory of our "customer" experience for our different constituencies; identified
 opportunities for improved functionality and communications.
- Continuously update, improve, and aggressively leverage digital platforms, such as the Foundation website, while utilizing extensive personal communications in our donor cultivation.
- Enrich our storytelling with new marketing assets including short videos for use on all our owned platforms.
- Continue to cultivate a department culture that works seamlessly across ASME business units to share information, resources, and connections.

Public Affairs & Outreach (PAO) Council October 2022 – June 2023

The PAO Council met in-person in March 2023, for the first time since the start of the pandemic, in conjunction with the Mechanical Engineering Education (MEEd) conference in Puerto Rico and had the opportunity to review unit achievements within the Sector. In summation, ASME's outreach programs enjoyed continued and sustained success. Under the Committee on Government Relations (CGR), ASME influenced policymakers within Congress, the White House Office of Science and Technology Policy (OSTP), and Departments of Commerce, Defense, Energy, and State—through briefings, op-eds, and private meetings. ASME placed three 2022-2023 Congressional Fellows, one Advanced Manufacturing-NIST Fellow, and created a new "Engineering and Diplomacy Fellowship" with the State Department. Other achievements appear in the *Capitol Update* newsletter and *ASME Gov Relations* Twitter account, including coverage on the recent *Policy Impact* program, which reached 130+ attendees and facilitated meetings with 50+ Congressional offices.

Within ASME's Committee on Engineering Education (CEE) and Pre-College Education (K-12 STEM) Education Committee, ASME continues to engage university and K-12 faculty/student stakeholders. ASME's INSPIRE program, providing free engineering content for K-12 schools (most of them low-income/Title 1), has reached 335K+ students. MEEd in Puerto Rico attracted 110 faculty who highly rated the summit's focus on workforce development, emerging technologies, alternative curricula, and other post-COVID transformations. Another MEEd, in Bangalore, India, was co-located with ASME's Innovation Showcase (ISHOW) and EFx, and attracted 420+ attendees, including the chair of the Indian Space Research Organisation (ISRO).

Finally, ASME's Engineering Global Development (EGD) Committee expanded the caliber of the organization's premier hardware accelerator, workforce development programs, and sustainable development thought leadership. The ISHOW, now in its ninth year, hosted a regional event in Bangalore and selected three impactful social ventures to join the ASME ISHOW 2023 cohort. Each venture was awarded a \$10,000 seed grant and will be invited to participate in the ASME ISHOW Bootcamp later this year. This process will apply to applicants in Kenya and the U.S. in the coming weeks. Workforce development programming advances were also made via the Engineering for Change (E4C) Fellowship program. E4C welcomed 65 Fellows from 25 countries to the mid-year cohort, to work on 44 projects with partners worldwide. The EGD Committee continued advocacy efforts by building on the successful EGD Stakeholder Summit with the publication of the complementary academic paper in the *Sustainability* journal ("Advancing Sustainable Development: Emerging Factors and Futures for the Engineering Field"), as well as an E4C policy brief supporting the UN's Multistakeholder Forum on Science, Technology, and Innovation (STI) Forum for the Sustainable Development Goals.

With these programmatic successes as a backdrop, the PAO Council will continue to seek qualified volunteer leaders, ideally with insight into the workings of industry, academia, and/or government. Having onboarded a key Member-at-Large (who previously served in Virginia's Cabinet as the Secretary of Administration), PAO will look for two new Members-at-Large and a Senior Vice President-Elect for FY2024 with preference for interdisciplinary experience.

ASME Scholarship Committee October 2022 – June 2023

Evaluator Feedback: Independent evaluators are a critical part of the Scholarship application down-selection process. Nearly 60 evaluators joined the rounds 1 & 2 review process this year. We held a 2-day focus-group discussion with scholarship evaluators to review the process and made several adjustments to better calibrate scoring and improve overall selection outcomes.

Strategic Roadmap: The committee conducted a strategic planning session in Q3 to prioritize and roadmap (near and long-term) goals for Alumni Engagement, Fundraising, DEI and Community College programs. Dr. Davis, from Valencia College joined the committee as an MAL to help better inform the Community College strategy.

New Collaborations: An agreement with SHPE was established to collaborate (providing more awareness among their membership about the ASME/SHPE scholarships) as well as provide \$5,000 per year over the next three years (2022-2025) to award the ASME/SHPE scholarships to both undergraduate and graduate students. Additionally, MOU's were established with oSTEM and Out-to-Innovate to increase our reach to LGBTQ+ scholarship applicants interested in pursuing mechanical engineering.

Challenges:

- 1. **Growing the Active Volunteer Base:** Now that we have identified near and long-term goals, we need to prioritize and determine how to approach the implementation process over a 6-month, 12-month period and beyond. Recruiting and effectively enabling active volunteers to serve on subcommittees continues to be a challenge.
- 2. **Completed Application Conversion rate:** Although our total applications submitted are increasing each year, the conversion rate of student applicants completing the ASME scholarship application has not changed much, around 24%. We plan to further investigate this matter so we may improve the completion rate.

Other information:

We are seeking to engage other affinity groups like SWE and NSBE to further expand our reach to diverse communities and continue to diversify our applicant pool.

Engineering Operations (Standards & Engineering Services)
October 2022 – June 2023

Retention

Certification and Accreditation are trending at a higher retention rate for its Certificate Holders this fiscal year compared to previous years. We are currently at an 84.1% retention rate which is 4.6% better than last year. This is attributed to many factors, including working with marketing operations to automate renewal emails and allowing staff to spend more time with Certificate Holders experiencing complications with renewal applications. Additional information can be found on the KPI Slides.

Update on Products and Programs

- Quality Program for Suppliers (QPS) The QPS Standard and its Certification program
 have been developed as a supplement to technical standards that do not have a
 dedicated section that addresses quality and their requirements. Applying QPS to these
 standards will enhance the quality of items supplied to the general industry. The first
 QPS audit is being conducted in Italy.
- Bioprocessing Equipment (BPE) Certification Products manufactured under the ASME BPE Certification Program have been created in adherence to the ASME BPE standard, "Bioprocessing Equipment." This standard provides the requirements for the design of equipment used in the bioprocessing, pharmaceutical, and personal-care products industries, as well as for other applications with relatively high hygienic requirements. When the program was first launched, it only covered tubing and fittings. Since the recent publications, the components have been expanded to include seals and gaskets.
- *Nuclear Component Certification* The program has been expanded to include two new nuclear certifications,
 - o G Design of Graphite or Composite Core Components and Assemblies
 - o GC Construction of Graphite or Composite Core Components and Assemblies
- Conformity Assessment Requirements (CA-1) A new edition was published in February. This Standard specifies the requirements for certification and accreditation of organizations supplying products and/or services that are intended to conform to ASME codes and standards, when the organization's quality management system is required to be audited by ASME. The major update in this edition was the revision to include BPV Section XIII Overpressure Protection.

Personnel Certification

The Geometric Dimensioning and Tolerancing Professional Certification (GDTP) website was recently (March 20) redone as part of the Credential workstream of the Customer Experience initiative. Early indications of traffic hitting the page and analysis being completed are promising, as there was an overall increase in sessions, page views, users, new users, and time on the page. We will continue to monitor this activity and provide an update in the next report.

Report to the Board of Governors

Standards Operations (SES) October 24, 2022 – June 3, 2023

- <u>Portfolio Assessment</u> Supporting ASME's Wfx "Portfolio Rationalization and Sunsetting ("PRS")
 initiative, Standards Operations refined its process for uniform evaluation of its products and assessed 59
 standards products in terms of market and mission value and impact, with respect to resources invested.
- 18 New and Revised Standards Prominent examples of new and revised standards released 10/24/22 6/3/23 include: B31.1 Power Piping, B31.3 Process Piping, OM-2022, Operation and Maintenance of Nuclear Power Plants, VVUQ 1-2022, Verification, Validation, and Uncertainty Quantification Terminology in Computational Modeling and Simulation (New), and BPE Bioprocessing Equipment (Portuguese translation) (New)
- ANSI approved the reaccreditation of ASME under our recently revised Standards Operating Procedures
 (Revision 19) effective February 7, 2023. This milestone reflects the substantial work by our internal team
 to incorporate procedure enhancements identified through years of staff and volunteer consideration. All
 standards development committees will have until August 7, 2023 (6 months from the ANSI approval) to
 come into compliance with the new Operating Procedures.
- <u>Standards sales packages</u> developed to address climate change and sustainability, including packages for Small Modular Reactors, and Hydrogen for a green economy, and Energy Assessment
- <u>SES Gender Inclusive Language Guidance Plan</u> and corresponding addition of "Personal Pronouns Guidance" to the ASME Writing Style Guide; both issued in November 2023.
- <u>Final-stage production work to issue the 2023 edition of the Boiler and Pressure Vessel Code</u>, which includes a new standard: Section III, Div. 4 for Fusion Energy Devices.

ASME Outreach

- New B31.12 (Hydrogen Piping and Pipelines) Europe-wide International Working Group launched Feb. 2023 with 26 members based in Belgium, France, Germany, Italy, Ireland, Norway, Spain and U.K.
- <u>International Energy Agency's HyNE (Hydrogen from Nuclear Energy) Task 44 Group</u> -Standards Operations staff was accepted as a participant; ASME is the only SDO represented.
- Standards Operations participation and staff speaking roles at stakeholder events:
 - Hyvolution Conference for hydrogen for mobility, energy and manufacturing (Paris, France)
 - o MechE's Pressure Systems in Nuclear New Build seminar (Bristol, U.K.)
 - o (Nuclear) SDO Convergence Board meeting (Paris, France)
 - o ANSI European Standards Organization meeting (Brussels, Belgium)

Challenges:

 <u>Mitigation of initiative by the European Commission</u> to remove normative references to ASME and other non-European standards from EN standards. Standards Operations collaborated with ANSI, US-DOC and our ASME European staff liaison to register our concerns regarding the initiative's consequences for safety and commerce.

For information:

<u>ASME SES Research</u> has submitted several proposals intended to secure grant funding and net revenue
to ASME for the delivery of significant technical content supporting ASME standards. If approved, these 4
grants would fund between \$2.1M and \$2.4M in research at no cost to ASME, at least 4 new products,
and between \$288K and \$338K in net revenue to ST-LLC to offset future ASME research expenses.

Student & Early Career Development Sector (SECD)

Oct 2022 - June 2023

Student Programs: Continuing to build digital brand for student programs (E-Fests) while reengaging students on in-person programs (EFx) around the world

E-Fest Careers (Q2) had a 34% show rate (vs our prior avg 19%) and was comprised of 23% females (vs 19%) with over 1,000 attendees participating (our highest attendance). E-Fest Digital (Q3) had softer attendance likely due to competing in-person events, however, our four 100% digital competitions continue to grow with over 200 student participants and continue to pilot metaverse-like delivery models.

EFx events officially re-launched as in-person events beginning in December 2022. ASME hosted a total of nine events in five countries with nearly 1,800 student attendees. EFx events are executed in a highly federated manner with the ASME Student Sections taking on most of the local organizing and ASME International supporting with event stipend and competition prize money. EFx's are helping to revitalize student sections around the world and concurrently build a pipeline of student members.

Early Career Programs: Continue to build digital programs and communities for Early Career Engineers (ECE's) globally

- FutureME social media following has increased by almost 3000 members
- A beta version of the FutureME Platform launched in Q2, during E-Fest Careers
- ECE volunteer leadership met in Q4 to consider the impact of ChatGPT, Bard, and comparable tools and consider how ASME should position ECE oriented programs in a generative AI world
- FutureME will be pivoting from web-based tools to a personalized chatbot AI oriented approach to meet demands of rapidly evolving technology

Fundraising and Sponsorship Summary - The E-Fest brand continues to attract global sponsors such as Boeing and Altair and the EFx brand is attracting the interest of local sponsors who have a specific interest in geographic markets (ex. Autodesk for Bengaluru). Student programs are also supported through registration revenues and fundraising support.

Challenges:

- 1. The FutureME platform will begin to pivot to meet the reality of a new technological landscape driven by generative AI solutions. To be effective in this space, the platform will need to identify how it can add unique value to the student and early career experience that is not otherwise met through general purpose AI solutions.
- 2. ECE retention and engagement remains a challenge overall. Engagement with professional sections and technical divisions represents a significant opportunity to increase conversion and retention.

Other information:

E-Fest Careers will take place on September 23, 2023 as a global digital event. It will take place during Climate Week and will emphasize ASME's new Climate Strategy. The event will focus on how to build pathways to careers in Sustainability.

Technical & Engineering Communities (TEC) Sector October 2022 – June 2023

The TEC Council held a strategic planning meeting at IMECE. Core values were discussed, and strategic objectives and goals were adopted. The Council has begun executing some of their top-level goals to improve communication and improve tools and resources offered to the groups under TEC. To save funds, the Council held the remainder of this fiscal year's meetings via Zoom.

With TEC's strategy complete, the Divisions and Research Committees were pushed to review their strategic planning, measures for defining their success, and conference best practices. Each has begun developing their own strategic plans with deliverables due by end of fiscal year 2023. The TEC Industry Engagement Task Force has been chartered to ensure we meet the needs of all our stakeholders by ensuring best practices throughout our conferences. A new conference planning guide for TEC is scheduled for FY24.

TEC conferences continue to make strides to ensure inclusiveness among committee members, keynote speakers, panelists, and other presenters in the conference programs. Staff and Division volunteers work together to intentionally recruit conference committee members and speakers from underrepresented groups. In addition, TEC conferences offer family support services by providing options such as reimbursement for childcare to conference attendees, mothers nursing rooms, and avoiding scheduling conferences over religious holidays.

Challenges:

Competition for dollars in the company budgets of our attendees continues to be a challenge. We are working to ensure our attendees see ASME's technical conferences as their conferences of choice to motivate potential attendees to earmark their company budget funds for conference registration and travel.

Issues with wait times for visas, in both China and India, continue to be a challenge for authors from those countries.

Other information:

Two members of the TEC Sector Council, serving partial terms, were renewed for full terms: Tom Lavertu, TEC Sector Vice Chair, and Damian Voqt, TEC Sector Member at Large.

VOLT Executive Committee October 2022 – June 2023

Volunteer Leadership Pathway

The Volunteer Leadership Pathway (VLP) pilot is in year two. The VLP guides volunteers through a leveled progression for training, experience, and leadership development to enhance their preparedness as volunteers and professionals. The focus in the first two years of the pilot has been on mentoring, with 16 Mentee and 13 Mentor participants across the two years. In FY24, we will move into phase 2 of the pilot, which will take advantage of the new capabilities offered by the Community Engagement Center. The full program launch is dependent on Salesforce integration and the ability to track progress as part of a constituent record. Feedback from year one was overwhelmingly positive. Several participants moved into new roles in ASME after participating in the program. All mentors said they would be willing to serve again. Exit interviews for the current year will be conducted in June.

Cross-Sector Collaboration Accelerator

The Cross-Sector Collaboration Accelerator was offered as a virtual event for the third time in May 2023. This year's cohort includes 26 participants from across all five sectors, which is the highest number ever in the program. The content has been fully revamped for 2023, with updates to the asynchronous learning portion and a reformat for the small group work. The program continues to be a successful training ground for ASME volunteer leaders, with past participants currently serving as SVP or SVP-elect in all five sectors and on the Board of Governors.

VOLT Leadership Workshop "Making It Easier to Talk About Race"

In December 2022, VOLT offered a workshop open to all volunteers on "Making It Easier to Talk About Race," facilitated by Humera Fasihuddin of Stanford University's Hasso Plattner Institute of Design. The program was intended to support ASME's DEI goals and provide participants with tools they could use with their volunteer groups to facilitate conversations about difficult topics. Nearly 40 volunteers participated, and the workshop received an overall rating of 3.71/4.00 from those who completed the evaluation. 100% said they would recommend the workshop to other volunteers.

ECLIPSE

The incoming class of ECLIPSE interns for 2023-2024 program year was selected in March of 2023. Interns will be serving in each of the five sectors and on the Board of Governors. The current ECLIPSE class is working on a project around "Capturing the volunteer landscape at ASME to lower barriers to volunteerism." They have interviewed and/or surveyed dozens of current and former ASME volunteers to understand their volunteer pathways in ASME and their motivations for volunteering with the aim of helping to provide clear pathways for engagement to prospective volunteers, keeping loyal volunteers engaged, and creating a healthy pipeline of volunteers. The results of this project will be presented at the June 4 Board of Governors meeting. Leadership training for both classes of ECLIPSE interns will be held at the Annual Meeting.

Community Engagement Center

VOLT has remained informed of the Scoping the Community Engagement Center (CEC) workstream under the Customer Experience Transformation initiative. The CEC will be a destination for individuals to identify ASME engagement opportunities. VOLT is preparing to support the CEC pilot when it goes live this summer as it aligns with VOLT's mission and work.